

**LONDON BOROUGH OF NEWHAM MEMBERS' ALLOWANCES
PUBLICATION OF ALLOWANCES PAID TO MEMBERS AND CO-OPTED MEMBERS IN THE 2024/2025 FINANCIAL YEAR**

As part of the legislation that sets out the arrangements for the payment of allowances, details of amounts paid to each Member of the Council and each Co-opted Member of a Committee must be published within the local authority's area. This notice sets out the relevant information for the 2024/2025 financial year.

During the 2024/2025 financial year, the Council operated the following allowance scheme:

Basic Allowance per Councillor: £15,960 per annum

Mayor's Allowance: £93,575 in full.

Statutory Deputy Mayor's Additional Allowance: £5,652

During 2024-25 the Council started to change its banding criteria to those recommended by the London Council Independent Remuneration Panel. (IRP)

Special Responsibility Allowances for posts with different levels of responsibility attached to them:

Band LBN bands	£ SRA Allowance 1 April 2023 – 31 March 2024	Band LBN and IRP Bands	£ SRA Allowance 1 April 2024 – 31 March 2025
6 (Mayor)	91,553	IRP 4 (Mayor) Does not receive the basic allowance	93,575
Statutory Deputy Mayor	44,082	Statutory Deputy Mayor	44,082
5	38,430	5	38,430
4	20,346	4	20,346
3	16,955	3	16,955

Annual Allowances for non-elected co-opted/independent members serving on the following: Committee/Sub-committee/Commission Annual	
Allowance	
£	
Committee Member	565
Chair	1,356

2	7,913	IRP2	15,523
1	3,956	1	3,956

Childcare/dependants allowance is set at the rate of the London Living Wage applicable at the time of the claim for each hour of care irrespective of the number of people cared for.

Travelling Allowances – the reimbursement of actual travel costs incurred whilst undertaking duties outside Newham.

Subsistence Allowances – the reimbursement of actual subsistence costs incurred whilst undertaking duties outside Newham. This allowance is limited to a maximum daily rate of £31 for meals and a maximum overnight rate of £119.50 for accommodation.

Details of the amounts paid to each Member in the 2024/2025 financial year are set out in two Schedules. The amounts shown are before the deduction of Tax and National Insurance.

Schedule 1 details the payments made to each elected Member under the scheme.

Schedule 2 details payments made to Co-opted Members.

Abi Gbago
Chief Executive

The Council is required to publish details of the payments made to each Member of the Council and each Co-opted Member of a Committee in respect of the following allowances:

- Basic Allowance
- Special Responsibility Allowance
- Travelling Allowance
- Subsistence Allowance
- Dependants' Carers' Allowance
- Co-Optees' Allowance

Schedule 2 - Co-opted Members serving from 1 April 2024 to 31 March 2025

Initial	Surname	Allowance
R	Choudhury*	£1,142
A	Hussain	£565
E	Kemp	£565
P	Leslie	£565
F	Marsh	£1,356
G	Moses*	£506
K	Seth	£565
J	Van Bussel*	£305

*Term ended or resigned in year

Schedule 1 - Members of the Council who served between 1 April 2024 to 31 March 2025

Name	Basic	Special	Travelling Allowance £ (Includes any transport or accommodation)	Subsistence Allowance £	Dependents Carer's Allowance £	Telephone Allowance £	Note
Adaja, Caroline	£15,960	£20,346	£0	£0	£0	£0	
Alam, Aktharul	£11,069	£0	£0	£0	£0	£0	1
Alam, Musawwar	£15,960	£0	£0	£0	£0	£0	
Ali, Zulfiqar	£15,960	£38,430	£0	£0	£0	£0	
Asser, James	£3,371	£6,636	£0	£0	£0	£0	1
Bailey, Jennifer	£15,960	£3,956	£0	£0	£0	£0	
Bashar, Syed	£15,960	£0	£0	£0	£0	£0	
Beckles, James	£15,960	£15,522	£0	£0	£0	£0	3
Begum, Nur	£15,960	£0	£0	£0	£0	£0	
Booker, Elizabeth	£2,970	£0	£0	£0	£0	£0	1
Brayshaw, Stephen	£15,960	£13,564	£0	£0	£0	£0	4
Chadha, Rita	£15,960	£574	£0	£0	£0	£0	1
Chowdhury, Areeq	£15,960	£0	£0	£0	£0	£0	
Corben, Caroline	£15,960	£0	£0	£0	£0	£0	
Cronin, Liz	£11,626	£0	£0	£0	£0	£0	1
Das Gupta, Sasha	£2,660	£0	£0	£0	£0	£0	1
Dasgupta, Rohit	£15,960	£20,346	£0	£0	£0	£0	
Dawood, Mariam	£15,960	£0	£0	£0	£0	£0	
Easter, Ann	£15,960	£20,346	£0	£0	£0	£0	

Falola, Olufemi	£15,960	£0	£0	£0	£0	£0	
Ferdous, Shanzida	£15,960	£0	£0	£0	£0	£0	
Fiaz OBE, Rokhsana	N/A	£93,575	£0	£0	£0	£0	3
Gani, Mohammed	£15,960	£0	£0	£0	£0	£0	
Garfield, Joshua	£15,960	£0	£0	£0	£0	£0	
Garfield, Stephanie	£15,960	£0	£0	£0	£0	£0	
Godfrey, Lewis	£15,960	£0	£0	£0	£0	£0	
Gray, John	£15,960	£15,522	£0	£0	£0	£0	3
Griffiths, Alan	£15,960	£3,381	£0	£0	£0	£0	1
Guana, Belgica	£15,960	£0	£0	£0	£0	£0	
Gulamussen, Zuber	£15,960	£2,589	£0	£0	£0	£0	1,2
Haque, Imam	£15,960	£3,392	£0	£0	£0	£0	1
Higgins, Nathaniel	£15,960	£6,021	£0	£0	£0	£0	1,2
Hossain, Dina	£15,960	£0	£0	£0	£0	£0	
Hudson, Lester	£15,960	£0	£0	£0	£0	£0	
Islam, Anamul	£15,960	£16,955	£0	£0	£0	£0	
Kamali, Sabia	£15,960	£10,173	£0	£0	£0	£0	1
Keeling, Danny	£15,960	£1,930	£0	£0	£0	£0	1,2
Khan, Mumtaz	£15,960	£20,346	£0	£0	£0	£0	
Laguda, Joy	£15,960	£0	£0	£0	£0	£0	
Lee Phakoe, Carleene	£15,960	£0	£0	£0	£0	£0	
Lofthouse, Jane	£15,960	£0	£0	£0	£0	£0	
Makwana, Pushpa	£15,960	£0	£0	£0	£0	£0	
Masters, Susan	£15,960	£16,955	£0	£0	£0	£0	

McAlmont, Anthony	£15,960	£20,346	£0	£0	£0	£0	
McAlmont, Jemima	£15,960	£0	£0	£0	£0	£0	
McLean, Charlene	£15,960	£38,430	£0	£0	£0	£0	
MIRZA, Mehmood-UL-Hassan	£15,960	£10,161	£0	£0	£0	£0	1,2
Mohammed, Shaban	£15,960	£21,384	£0	£0	£0	£0	1
Morris, John	£15,960	£20,346	£174	£0	£0	£0	
Naqvi, Sophia	£15,960	£0	£0	£0	£0	£0	
Odoi, Thelma	£15,960	£0	£0	£0	£0	£0	
Onovo, Melanie	£11,626	£1,652	£0	£0	£0	£0	1,4
Patel, Miraj	£15,960	£20,346	£126	£0	£0	£0	
Patel, Salim	£15,960	£563	£0	£0	£0	£0	1
Paul, Terence	£15,960	£16,955	£0	£0	£0	£0	
Penton, Ken	£2,660	£0	£0	£0	£0	£0	1
Rahman, Mohammed	£15,960	£0	£0	£0	£0	£0	1
Rahman, Rohima	£15,960	£15,522	£0	£0	£0	£0	3
Ruiz, Sarah	£15,960	£45,966	£0	£0	£0	£0	5
Rush, Simon	£15,960	£0	£0	£0	£0	£0	
Sarley Pontin, Madeleine	£15,960	£17,064	£0	£0	£0	£0	1
Shah, Lakmini	£15,960	£16,955	£0	£0	£0	£0	
Singh Virdee, Amardeep	£15,960	£38,430	£324	£0	£0	£0	
Tripp, Rachel	£15,960	£20,346	£0	£0	£0	£0	
Vaughan, Winston	£15,960	£0	£0	£0	£0	£0	
Virdee, Harvinder	£15,960	£0	£0	£0	£0	£0	
Whitworth, John	£15,960	£22,945	£0	£0	£0	£0	1

Wilson, Neil	£15,960	£38,430	£47	£0	£0	£0	
Wilson, Tonii	£15,960	£20,346	£0	£0	£0	£0	
Young, Sarah (Blossom)	£11,069	£6,291	£0	£0	£0	£0	1,4
Zilickaja, Larisa	£15,960	£0	£0	£0	£0	£0	

Note 1 Resigned or joined in year and/or portfolio changed during the municipal year

Note 2 Where there is no main opposition group the SRA is shared between the two groups of equal size

Note 3 The SRA band for this post changed from LBN2 to IRP2

Note 4 The SRA was pro-rata'd for part time working

Note 5 An admin error resulted in an overpayment which will be corrected in May 2025