London Borough of Newham Council Suspected Modern Slav	rery and National Referral Mechanism (NRM) Process Map 2019/20
Referral of suspected trafficking victim/s made by council practitioner, external agency or member of the public	
In emergency cases where there is an immediate threat to suspected victims, please call 999	
Referral passed to Adults MASH Team	
Adults MASH Team and or Tony Pape, Single Point of Contact (SPOC) to triage and create a contact referral form and pass to relevant team in Assessment & Care Management	
Mariam Nankinga, No Recourse to Public Funds Advisor Email: mariam.nankinga@newham.gov.uk Tel: 0203 373 7201	Access to Adults Social Care Team Email: Accessto.AdultsSocialCareTeam@newham.gov.uk Tel: 0208 430 2000 (option 2)
Social Work / Safeguarding Assessment carried out by appropriate team	
Referrals to Police In all non-urgent cases and intelligence provision please contact the UK Modern Slavery Helpline on 08000 121 700 or the Police on 101.	
Initial Strategy discussion to be had with social care manager on the day of referral. Communicate with partners telephonically to inform this strategy discussion and initial protection plan. Enter initial risk assessment on Azeus – Bullet points – consider care and accommodation needs likely 5 days. 5 days until reasonable grounds decision reached. Consider need for urgent medical intervention.	
If service user has care & support needs open s42 safeguarding response. Consider service user mental capacity	
Safeguarding Adult Manager Discussion and Protection Plan. Consider the need for urgent sit down planning meeting with client and partners	
Update Protection Plan. Complete actions. Consider future meeting needs	
The National Referral Mechanism (NRM) process is explained to the suspected victim of modern slavery. Access information here (please follow hyperlink) Risk Assessment to be on Azeus	
Adult signs the completed NRM form Signature 1 – adult signs to agree to enter the NRM process (compulsory if entering the NRM process)	Adult declines to sign the NRM form and does not agree to enter the NRM process
	Practitioner completes MS1 Duty to Notify form
Signature 2 – adult signs the NRM form to agree to receive support and accommodation from the Salvation Army (optional)	Access form here (please follow hyperlink)
Signature 3 – adult signs the NRM form to indicate willingness to engage with Police investigation	Completed form should be sent to – dutytonotify@homeoffice.gsi.gov.uk
Completed NRM form sent to National Crime Agency - nationalreferralmechanism@homeoffice.gov.uk or by fax to 0870 496 5534	Where an MS1 is completed, consider referring to one of the organisations listed for further support - List of anti-slavery charities and non-governmental organisations (please follow hyperlink)
Completed NRM form sent to Salvation Army at jarrett@salvationarmy.org.uk Tel. 03003038151	