

Year End Performance Report

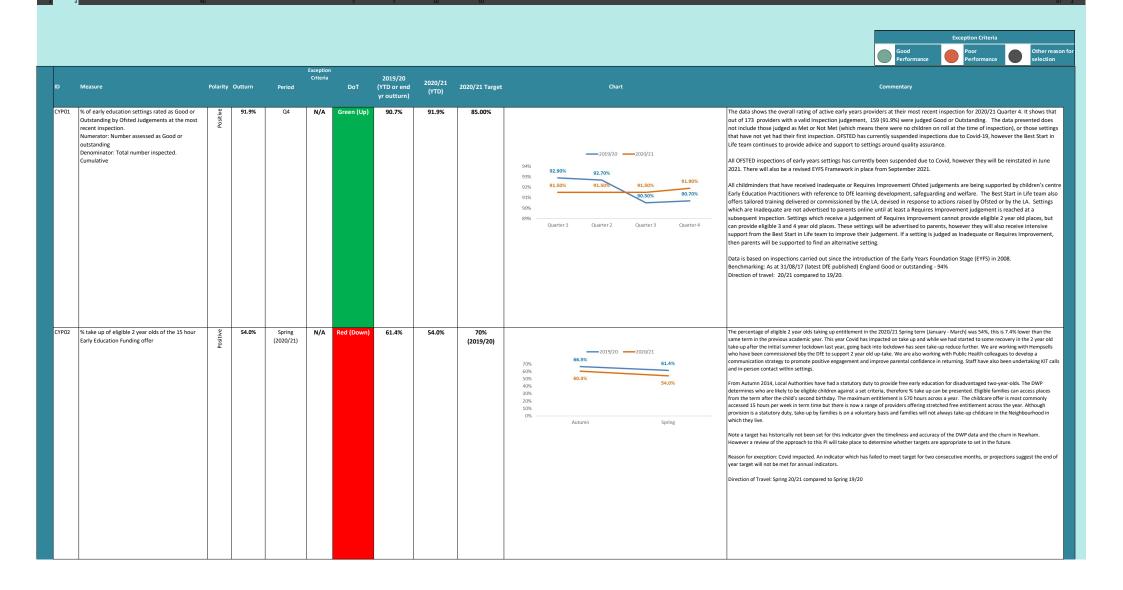
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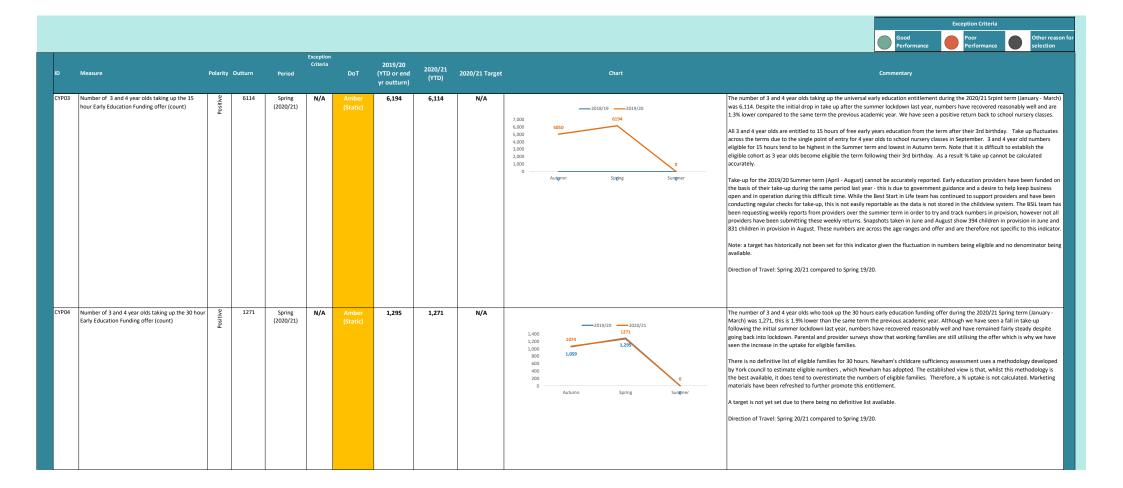


Children & Young People (DCS)

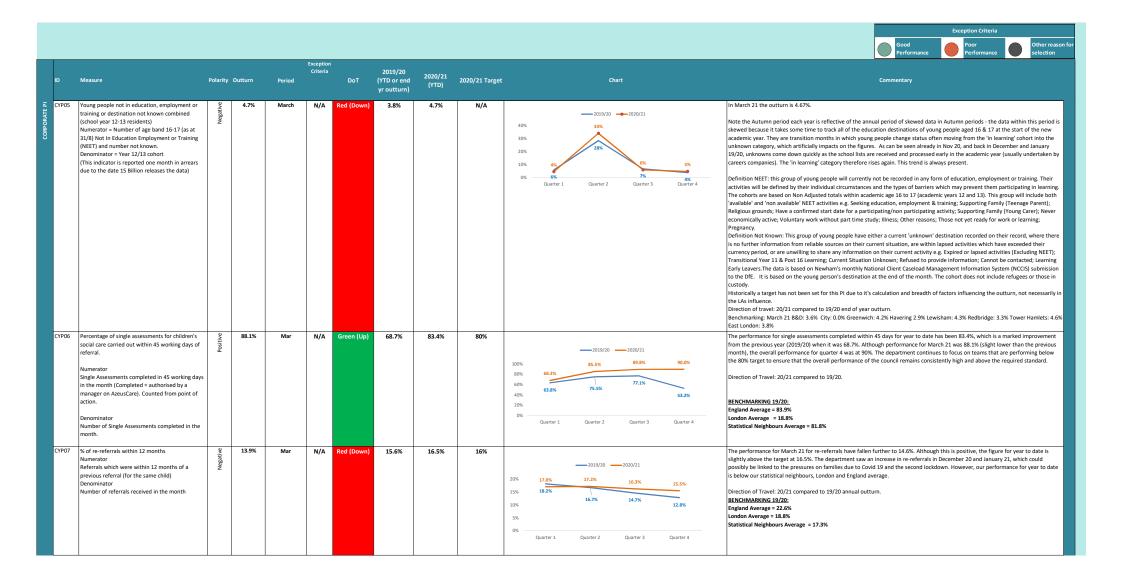
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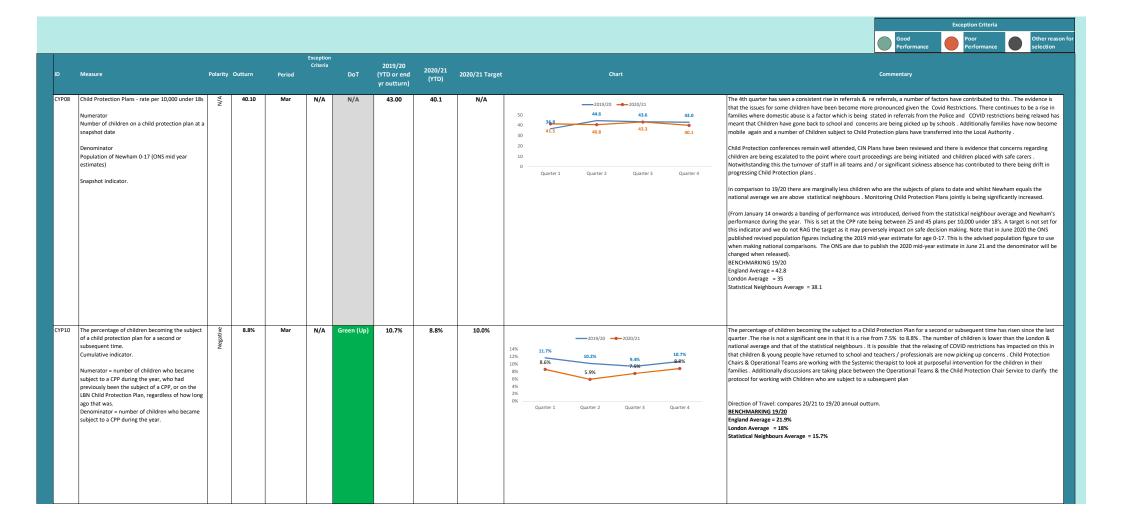
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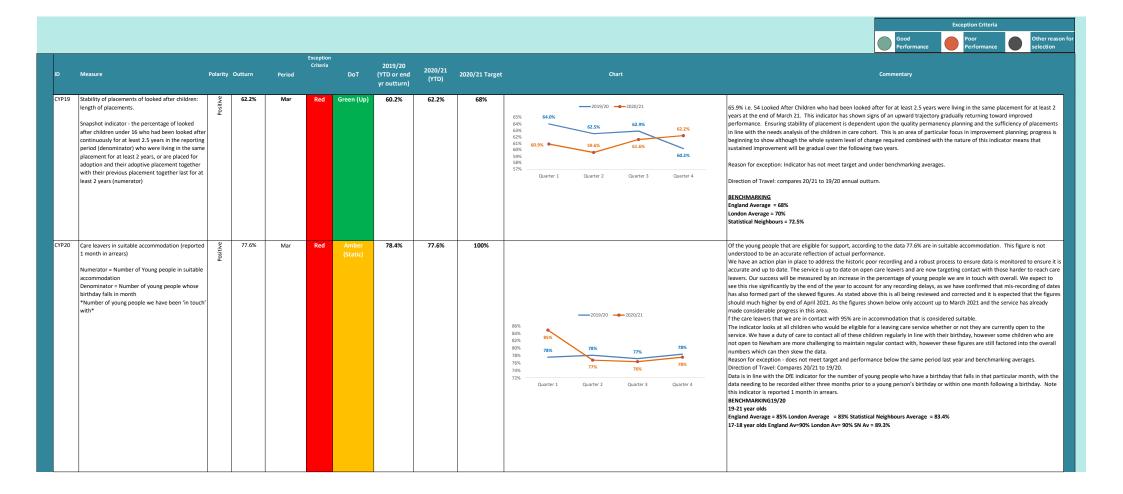
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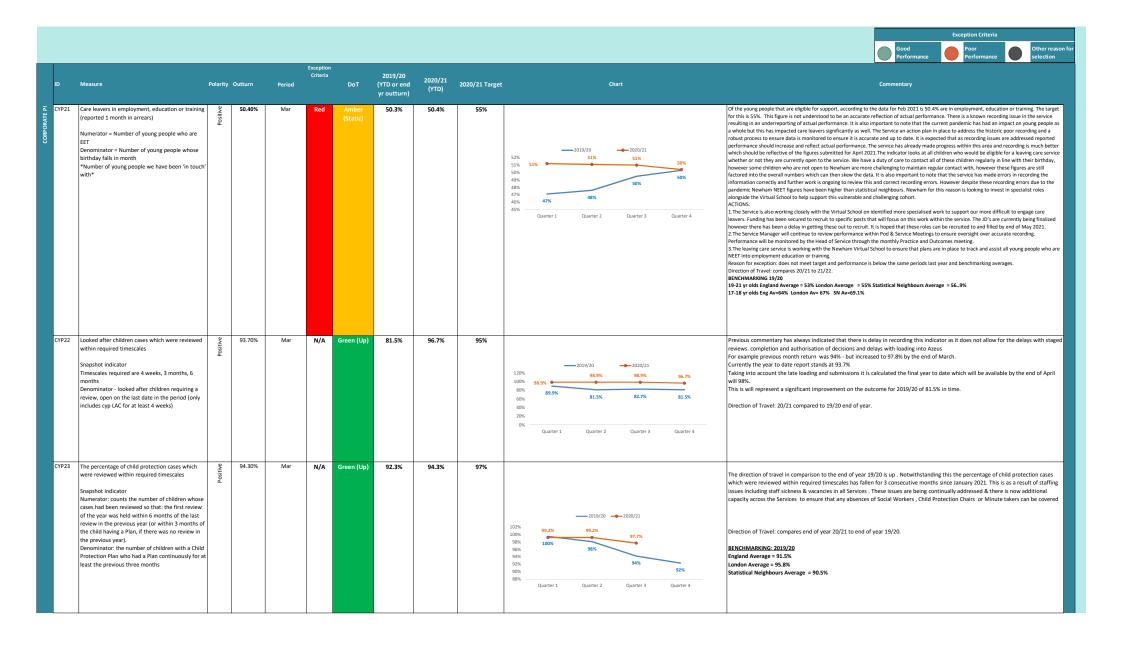
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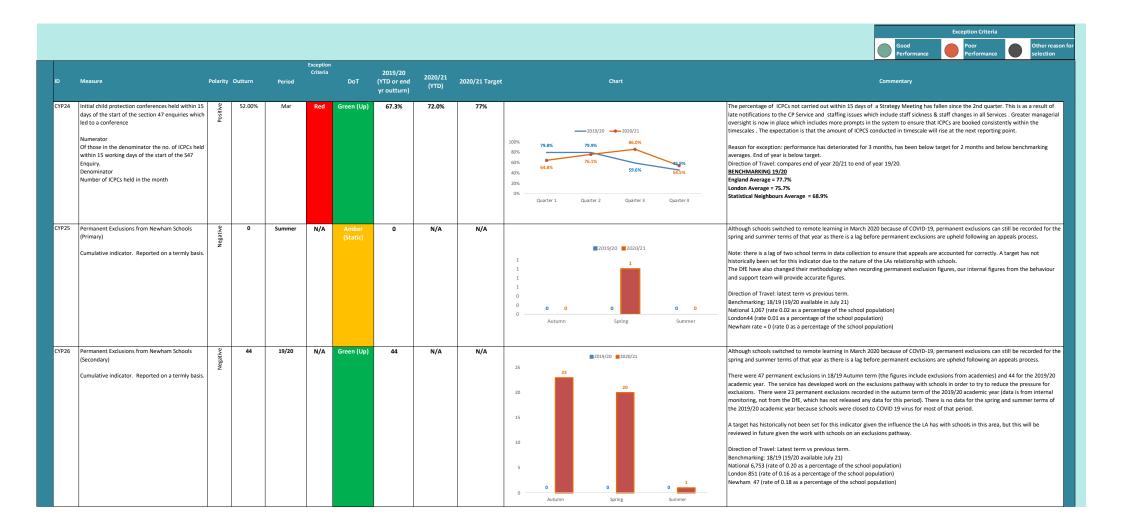
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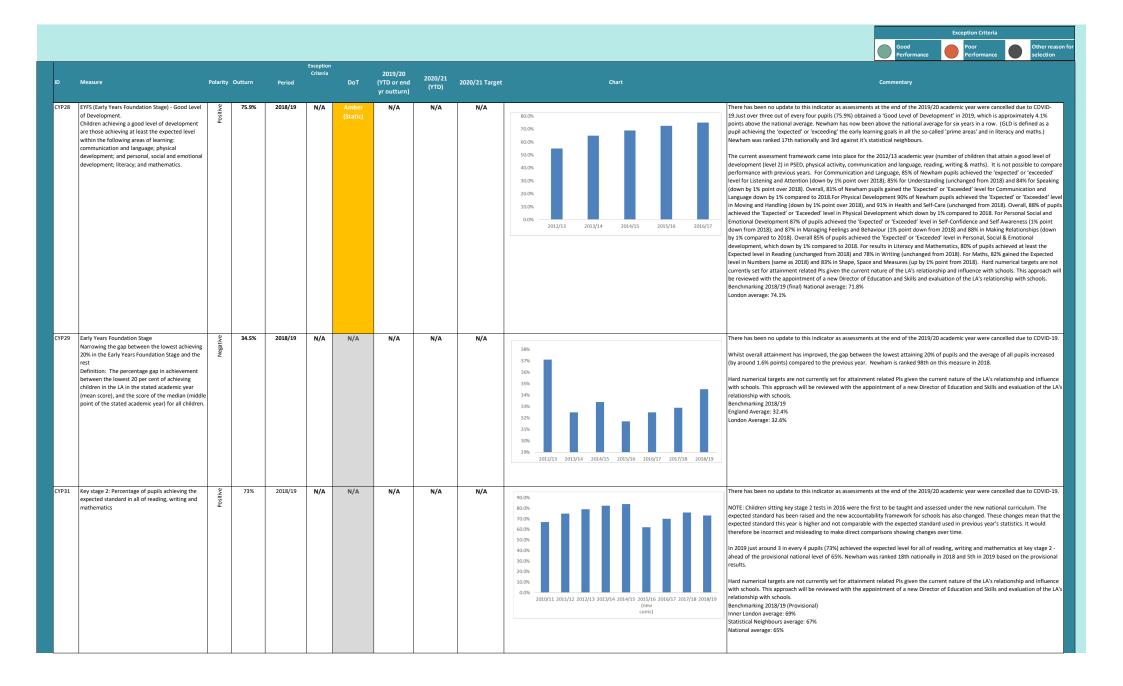
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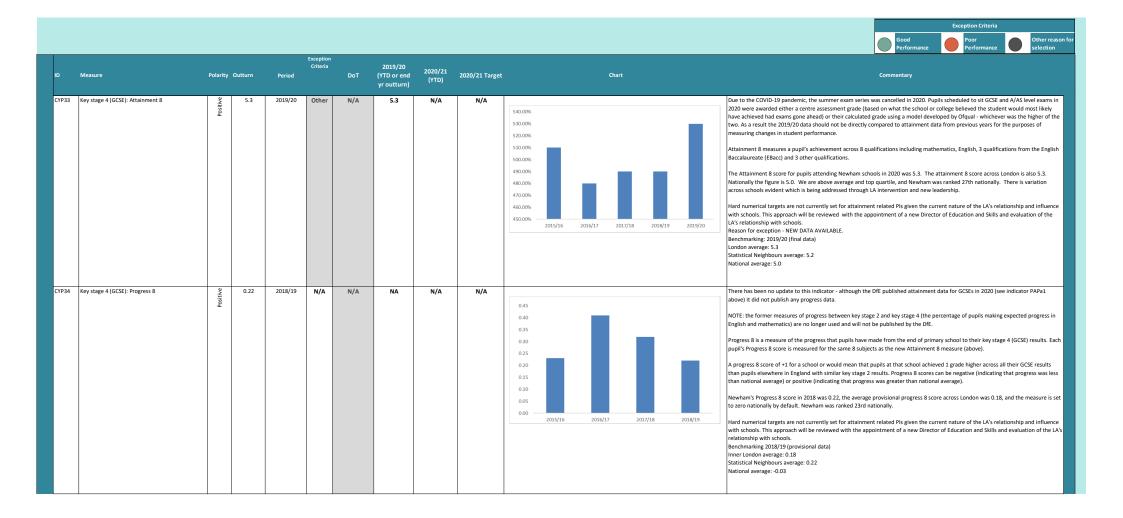
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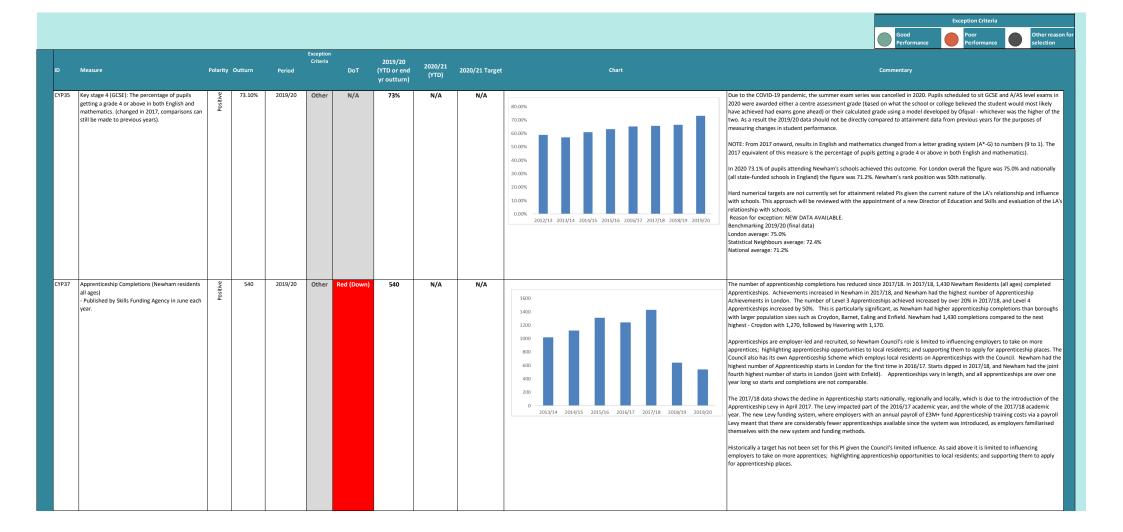
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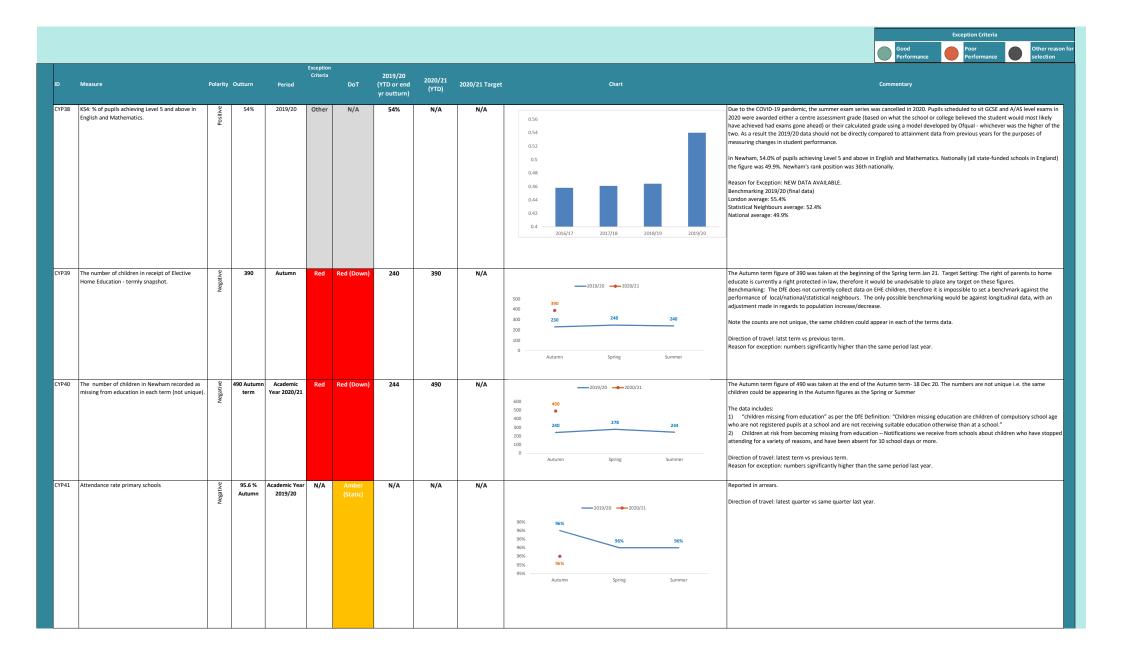
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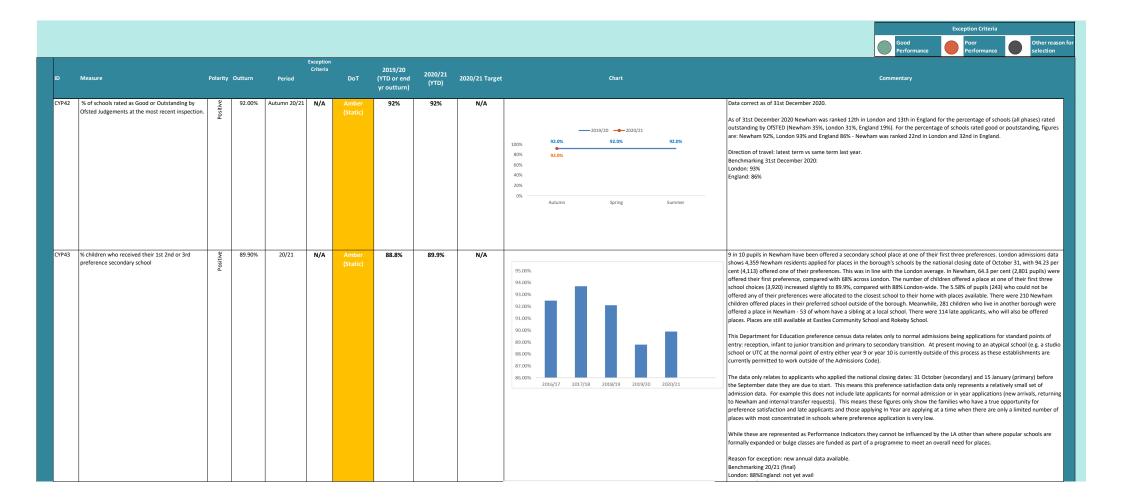
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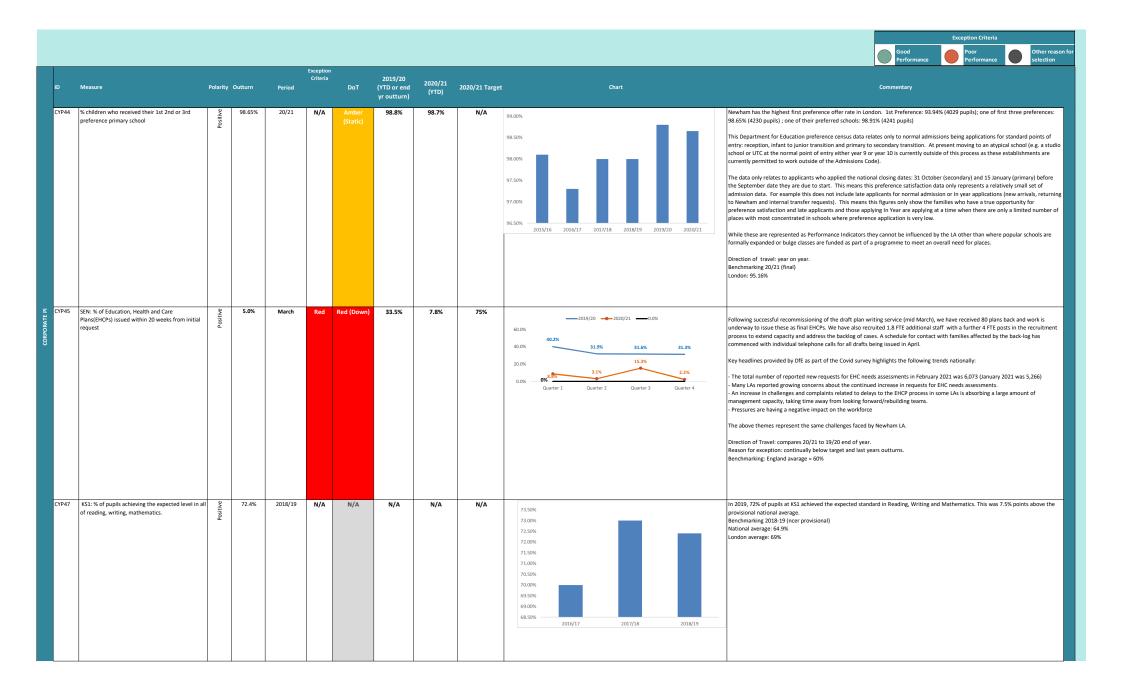
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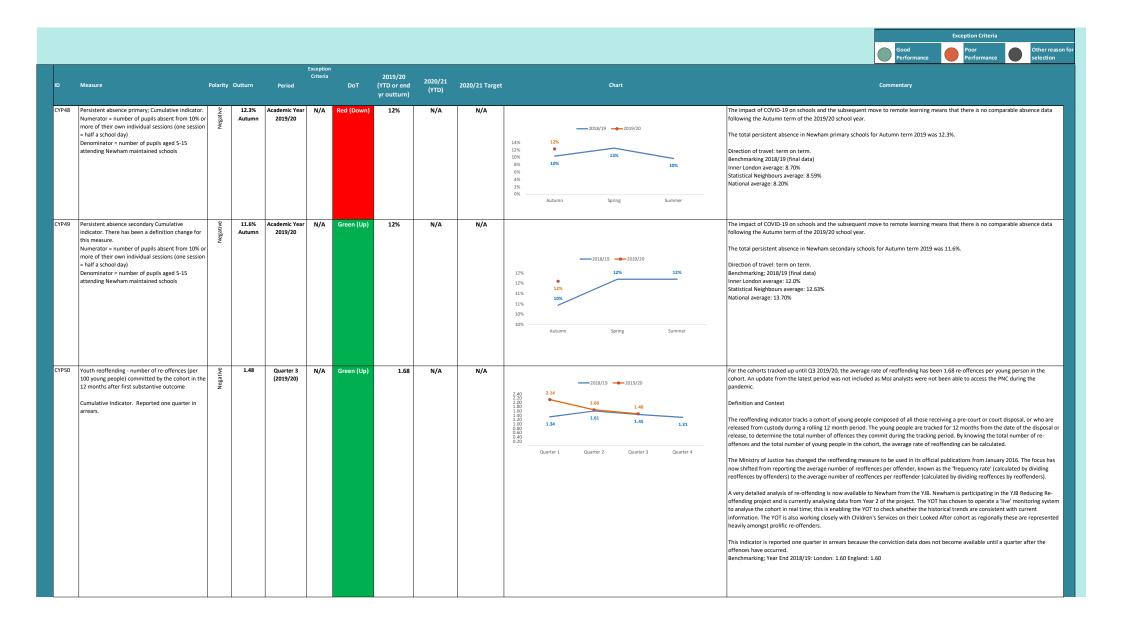
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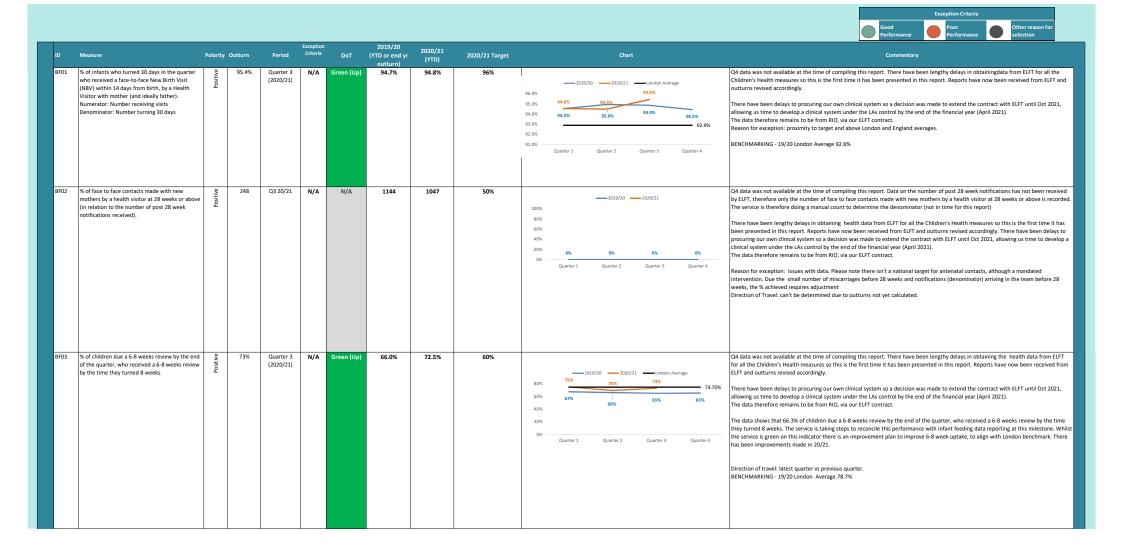


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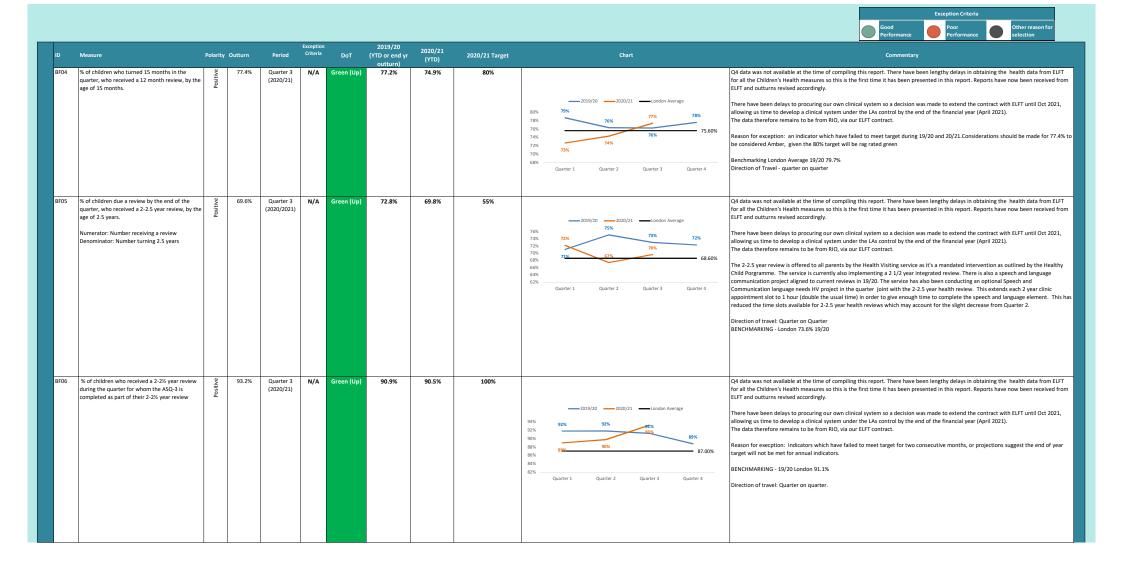


Children & Young People (Brighter Futures)

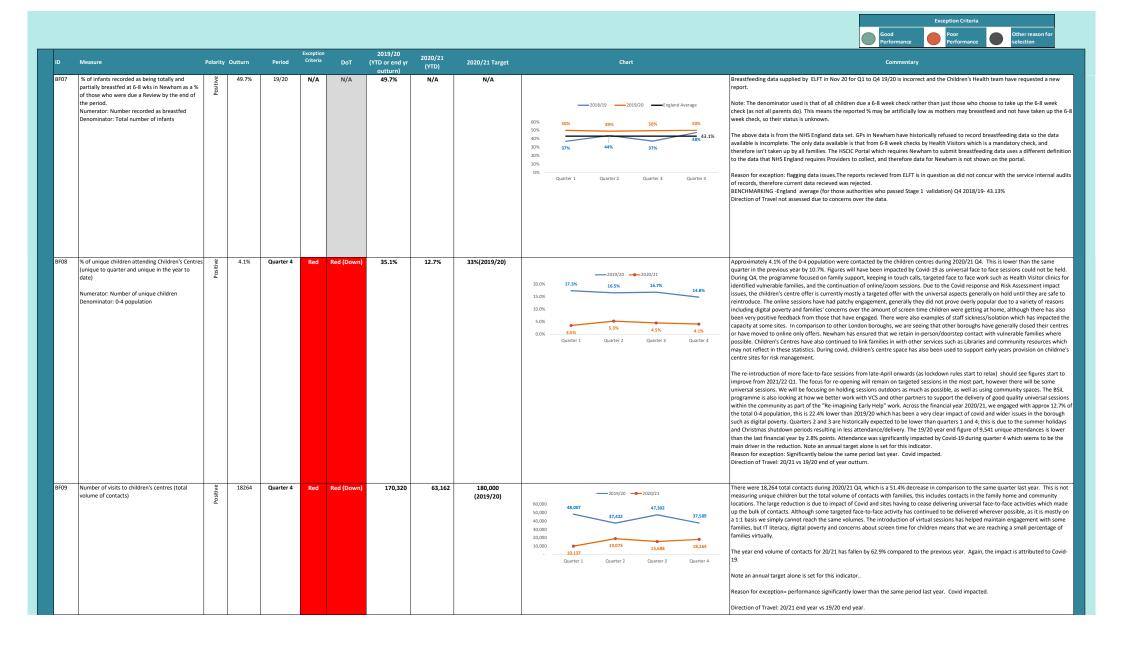
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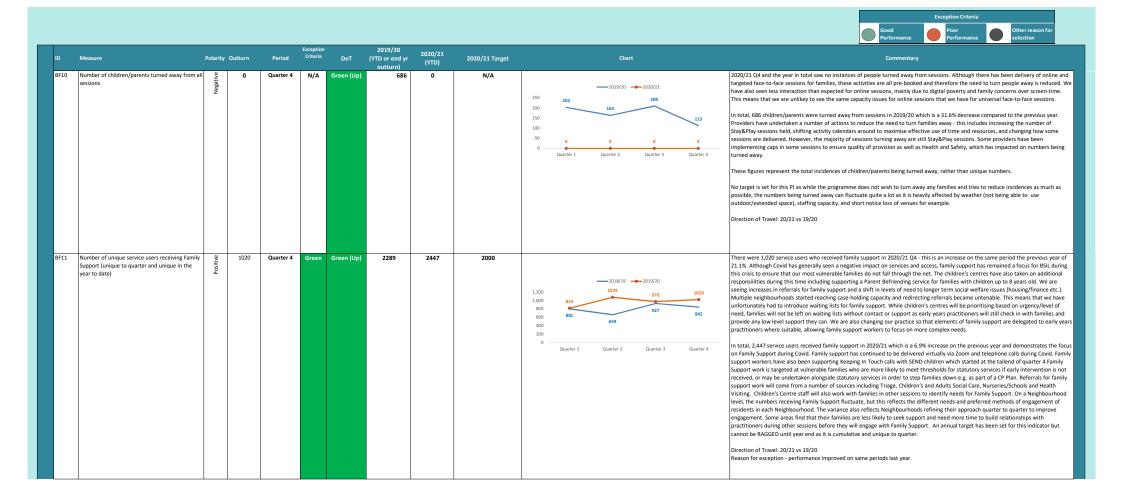
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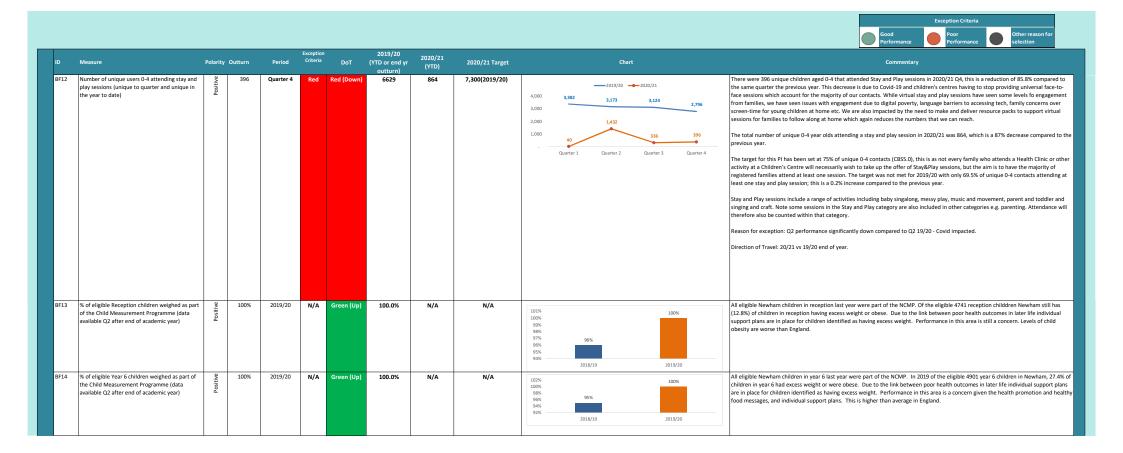
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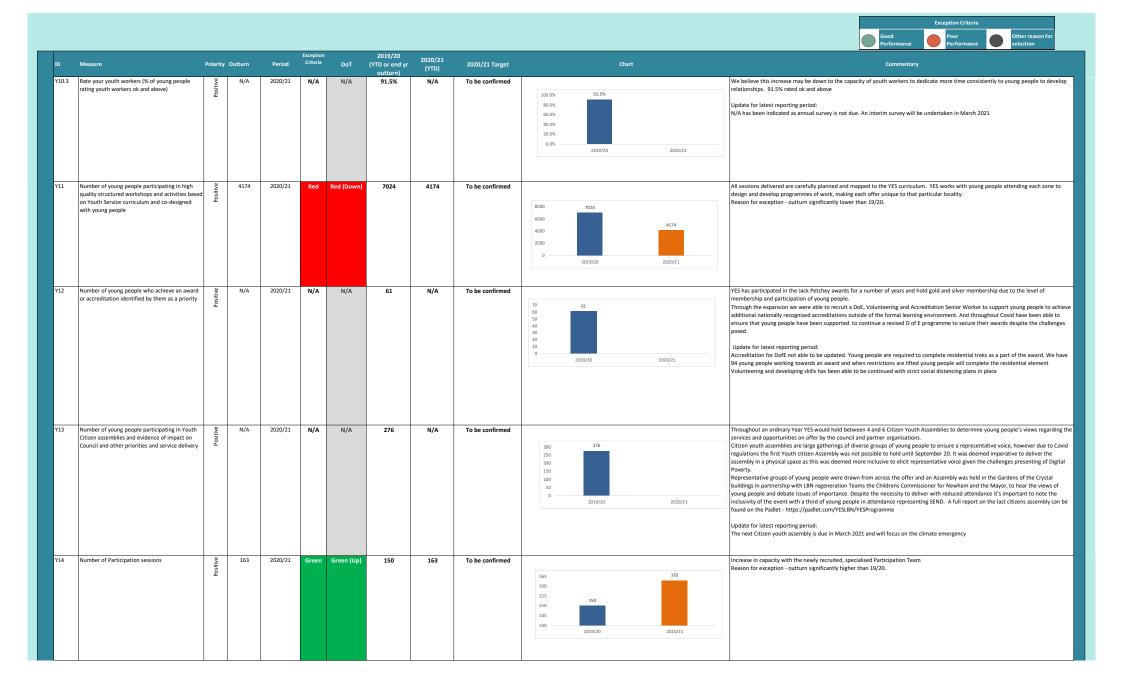
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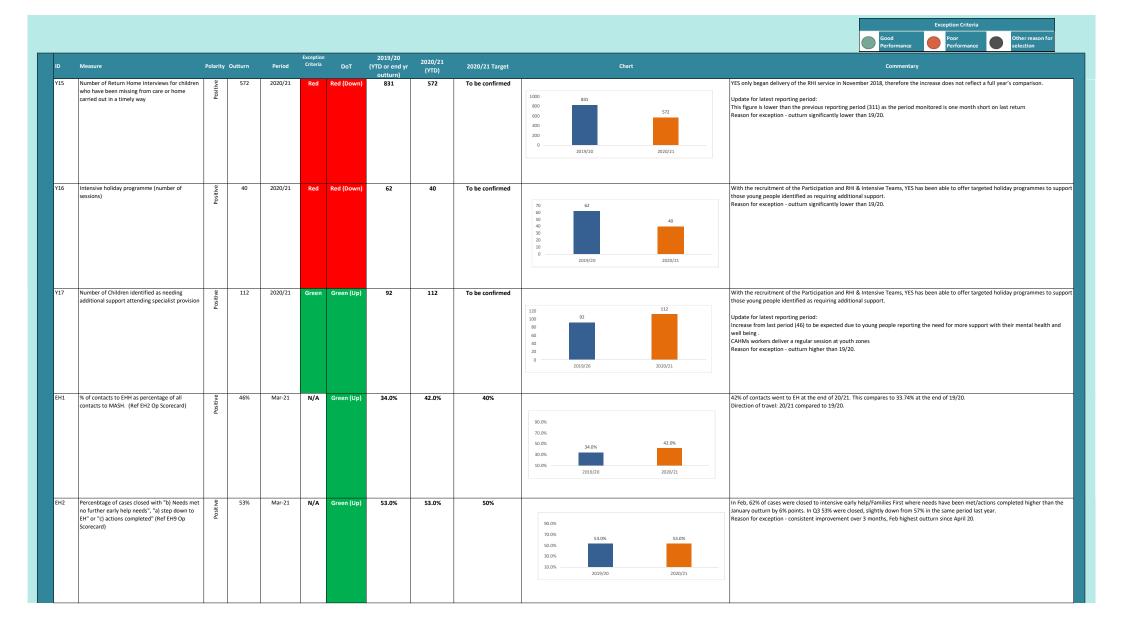
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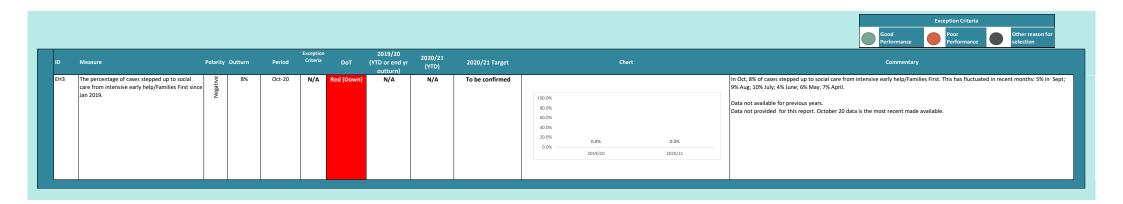
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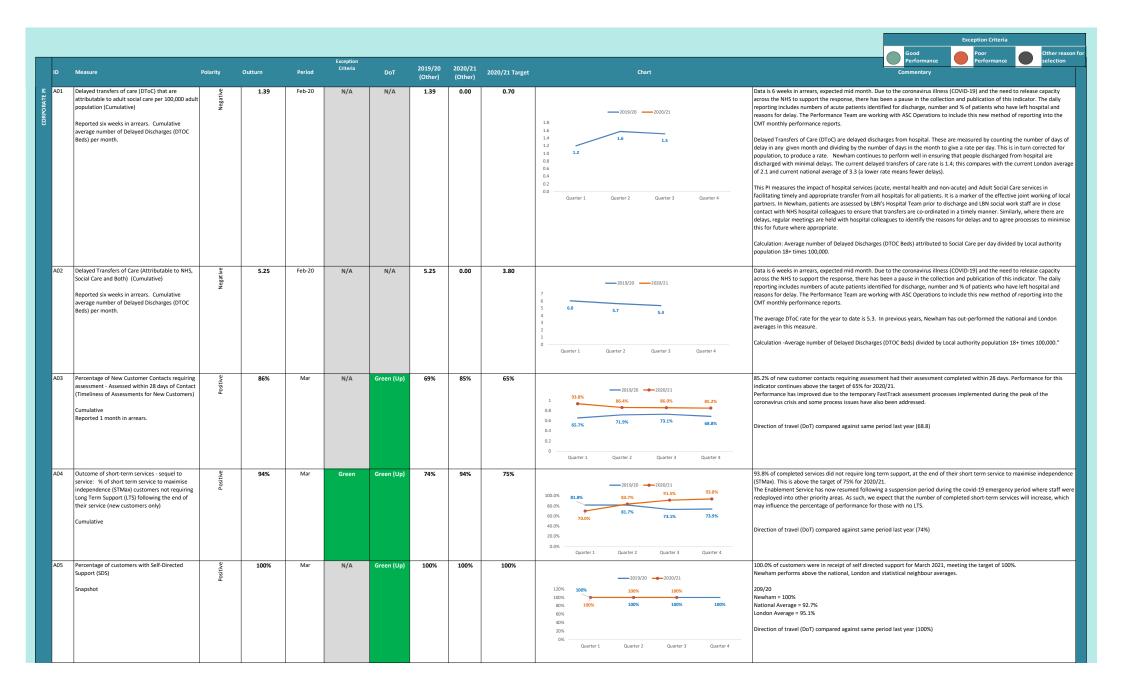
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ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2019/20 (Other)	2020/21 (Other)	2020/21 Target	Chart	Good Poor Performance Performance Commentary
A15	% of safeguarding concerns which led to a completed enquiry Cumulative	NA	26%	Mar	N/A	N/A	28%	26%	N/A	50.0% 40.5% 40.5% 29% 27% 28% 20.0% 17.9% 21.8% 24.9% 25.3% Quarter 1 Quarter 2 Quarter 3 Quarter 4	26.3% of safeguarding concerns have led to a completed enquiry this year. The conversion rate of concerns to enquiries has decreased compared to the same period last year, this is partly due to different arrangements for screening, which have been implemented with the creation of the MASH. This has led to more robust initial screening at the concern stage and the reduction in the number of s42 enquiries. ASC'S Covid-19 arrangements included a robust action plan in which all its high and moderate risk customers were contacted a part of widescale welfare checks. This pro active approach led to the early identification and prevention of potential safeguarding issues, such as possible neglect before they reached the concern stage. This preventative measure will account for much of this reduction in concerns. Direction of travel (DoT) compared against same period last year (28.2%) Local PI - no direct comparator
A16	Effectiveness of Safeguarding Action Percentage of safeguarding enquiries where a risk was identified and the risk was removed or reduced Cumulative	Positive	94%	Mar	Green	Red (Down)	95%	94%	90%	105.0% 100.0% 95.0% 100.0% 95.1% 95.3% 95.3% 95.3% 95.3% 95.3% 95.3% 95.3% 90.0% 95.0% 90.	93.7% of safeguarding enquiries resulted in the risk being reduced or removed this year to date. Performance is above target. The number of completed enquiries has decreased compared to the same point last year due to the coronavirus visiting restrictions on practitioners, resulting in a higher numbers of active enquiries remaining open. Direction of travel (DoT) compared against same period last year (95.3%)
CORPORATE P	Safeguarding enquiries - % of adults and representatives who were asked what their desired outcomes were Cumulative	Positive	95%	Mar	Green	Green (Up)	95%	95%	90%	100.0% 96% 95% 95% 95% 95% 95% 95% 95% 95% 95% 95	95.0% of individuals or the individual's representative were asked what their desired outcomes were this year. Performance is above target. The number of completed enquiries has decreased compared to the same point last year. ASC'S Covid-19 arrangements included a robust action plan in which all its high and moderate risk customers were contacted a part of widescale welfare checks. This pro active approach led to the early identification and prevention of potential safeguarding issues, such as possible neglect before they reached the concern stage. This preventative measure will account for much of this reduction in concerns. Direction of travel (DoT) compared against same period last year (94.9%)
A18	Percentage of safeguarding enquiries where the desired outcomes of the person at risk were fully or partially achieved Cumulative	Positive	97%	Mar	Green	Green (Up)	96%	97%	90%	100.0% 98.5% 98.6% 96.5% 96.7% 96.0% 95.8% 95.6% 96.4% 95.0% 93.6% 95.6% 90.0% Quarter 1 Quarter 2 Quarter 3 Quarter 4	In 96.7% of safeguarding investigations where the adult at risk (or a representative) expressed their desired outcomes, those outcomes were either partially or fully achieved. Performance is above target of 90%. The number of completed enquiries has decreased compared to the same point last year, partly due to different arrangements for screening, which have been implemented with the creation of the MASH. This has led to more robust initial screening at the concern stage and the reduction in the number of s42 enquiries. Direction of travel (DoT) compared against same period last year (96.4%)
A19	Deprivation of Liberty Safeguard Applications – volume of applications	NA	771	Mar	N/A	N/A	864	771	N/A	London Average 2019/20 2020/21 300 257 223 191 193 200 209 189 164 100 100 164 Quarter 1 Quarter 2 Quarter 3 Quarter 4	771 applications have been received since April 2020, of which 382 (50%) were granted and 346 (44%) not granted and 43 (6%) are still in progress. The number of applications awaiting sign off (107 YTD) is reflected by the number of applications still in progress; awaiting s12 doctors or BIA visits to be completed, or other checks linked to the assessment. Direction of travel (DoT) compared against same period last year (864)

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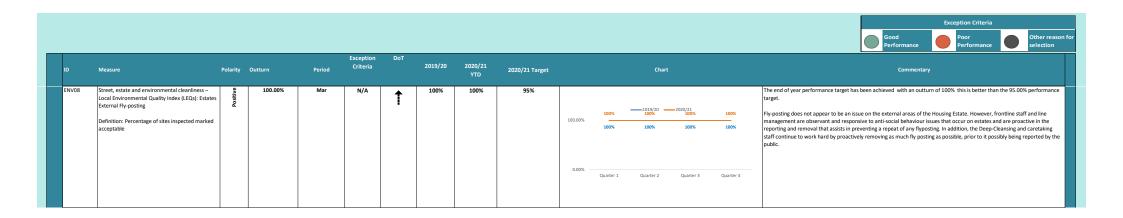


Environment and Sustainable Transport

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										Good Poor Performance Other reason for selection
ID	Measure	Polarity Outturn	Period	Exception Criteria	DoT	2019/20	2020/21 YTD	2020/21 Target	Chart	Commentary
CORPORATE PI	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEGs): Litter Definition: Percentage of sites inspected marked acceptable	Monitoring suspended	Mar	N/A	1	97.60%	98.30%	94%	Monitoring suspended	Monitoring of this indicator has been suspended following a staff restructure and pending a decision regarding the future delivery of the street cleansing service.
CORPORATE PI	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEQs): Detritus Definition: Percentage of sites inspected marked acceptable	Monitoring suspended	Mar	N/A	1	97.80%	96.50%	94%	Monitoring suspended	Monitoring of this indicator has been suspended following a staff restructure and pending a decision regarding the future delivery of the street cleansing service.
ENV03	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEQs): Graffit Definition: Percentage of sites inspected marked acceptable	9 Monitoring suspended		N/A	1	100.0%	99.90%	95%	Monitoring suspended	Monitoring of this indicator has been suspended following a staff restructure and pending a decision regarding the future delivery of the street cleansing service.
CORPORATE PI	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEQs): Fly- posting Definition: Percentage of sites inspected marked acceptable	Monitoring suspended	Mar	N/A	1	99.00%	98.30%	95%	Monitoring suspended	Monitoring of this indicator has been suspended following a staff restructure and pending a decision regarding the future delivery of the street cleansing service.
ENV05	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEGs): Estates External Little Definition: Percentage of sites inspected marked acceptable	96.50% d	Mar	N/A	1	98.70%	97.70%	94%	97.50% 92.019/20 2020/21 100% 98.43% 97.98% 99.40% 97.17% 60% 40% 20% ON Quarter 1 Quarter 2 Quarter 3 Quarter 4	The end of year performance target has been achieved with an outturn of 97.70% this is better than the 94.00% performance target. The service continues to provide high levels of external cleansing to estates across the borough and it's reviewing service requirements to provide the most effective ways to deploy frontline services to deliver the outcomes required. The focus will be on the continuation of scheduling and reviewing work tasks to improve and sustain good performance. The service continues to collate information on blocks with high levels of Anti-Social-Behaviour and high levels of littering so that they can be dosely monitored and resources can be deployed to those blocks on a more frequent basis.
ENV06	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEQs): Estates External Detritus Definition: Percentage of sites inspected marked acceptable	95.70%	Mar	N/A	1	96.90%	96.20%	94%	97.70% 95.60% 95.70% 96.03% 96.03% 95.90% 98.20% 60% 40% Quarter 1 Quarter 2 Quarter 3 Quarter 4	The end of year performance target has been achieved with an outturn of 96.20% this is better than the 94.00% performance target. Detritus levels can fluctuate throughout seasons and weather changes. There are other contributing factors associated with detritus build up on external areas of estates caused by the shaded over areas that remain damp for long periods of time resulting in quick growth.
ENV07	Street, estate and environmental cleanliness – Local Environmental Quality Index (LEQs): Estates External Graffiti Definition: Percentage of sites inspected marked acceptable	2 2 45 0 0	Mar	N/A	1	100%	100%	95%	100.00%	The end of year performance target has been achieved with an outturn of 99.90% this is better than the 95.00% performance target.

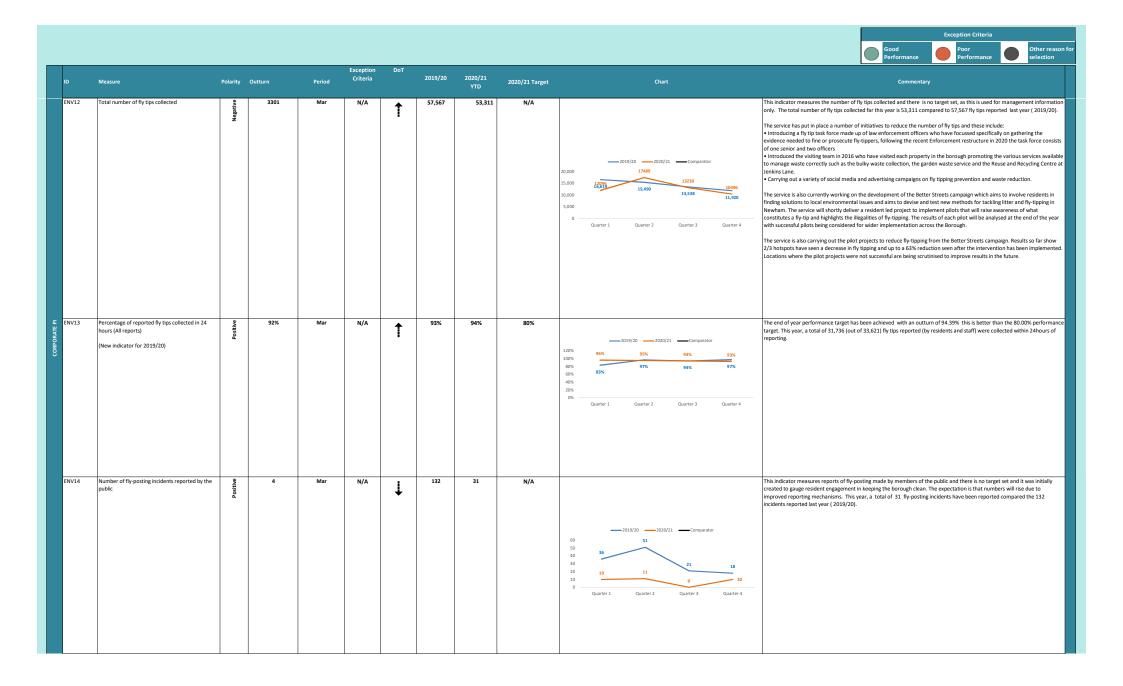
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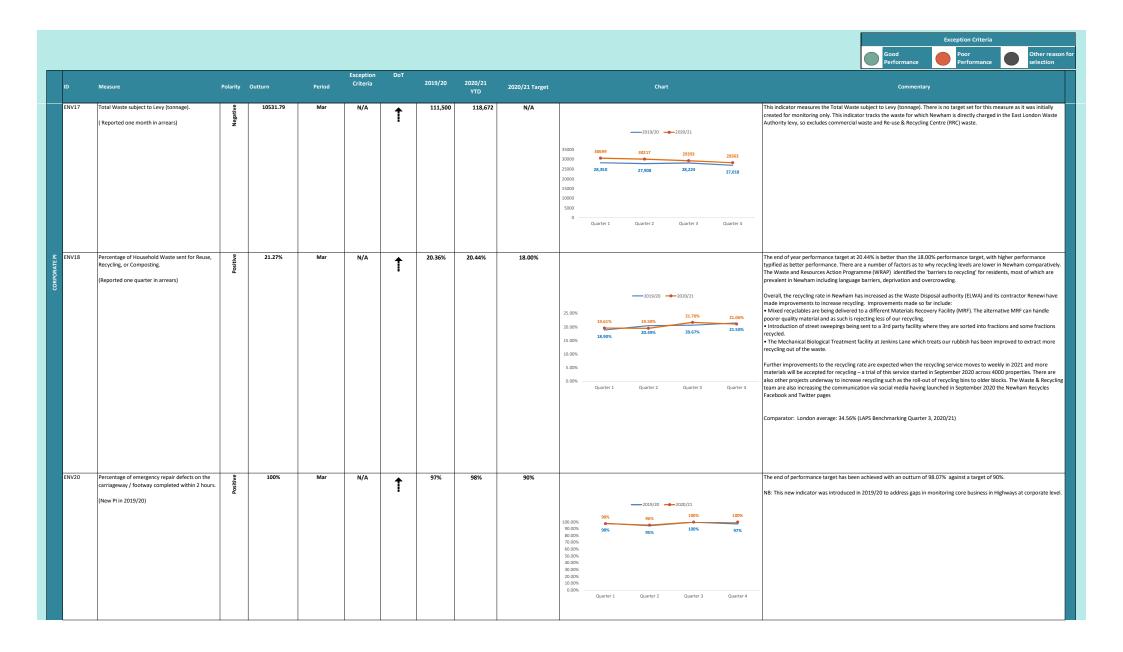
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											Good Performance Performance Other reason for selection
ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2019/20	2020/21 YTD	2020/21 Target	Chart	Commentary
ENV23	Modal shift against Mayor of London transport targets. Resident satisfaction with parks and open spaces	Polanty	N/A	N/A	N/A	11	72.00%	N/A	00/01/1900	No Chart Data	The quarter one performance score at 19.43% is better than the 18.00% performance target, with higher performance typified as better performance. There are a number of factors as to why recycling levels are lower in Newham comparatively. The Waste and Resources Action Programme (WRAP) identified the 'barriers to recycling' for residents, most of which are prevalent in Newham. These include language barriers, deprivation and overcrowding. Also worth noting is the lower levels of garden waste collected in the borough which lead to reduced performance compared to many other local authorities. Additionally, there are are collected in the borough shich lead to reduced performance compared to many other local authorities. Additionally, there are are collected in the borough shich lead to reduced performance compared to many other local subtorities. Additionally, there are are longering number of blocks of flats opening in the borough and recycling in flats is much poorer than other household types in general. The East London Waste Authority (ELWA) levy means increased recycling does not incur a saving as it does in other boroughs. Historically, investment in recycling has been lower compare to other areas where investments would lead to savings in disposal. Overall, the recycling rate in Newham has increased as the Waste Disposal authority (ELWA) and its contractor Renewi have made improvements to increase recycling, Improvements made so far include: • Mixed recyclables are being delivered to a different Materials Recovery Facility (MRF). The alternative MRF can handle our poorer quality material and as such is rejecting less of our recycling. • Introduction of street sweepings being sent to a 3rd party facility where they are sorted into fractions and some fractions recycled. Further improvements to the recycling rate are expected when the recycling service moves to weekly in 2021 and more materials will be accepted for recycling. There are also other projects underway to increase recycling such as the roll-out
СОВРОВАТЕ		Positi				1					There are a number of factors as to why recycling levels are lower in Newham comparatively. The Waste and Resources Action Programme (WRAP) identified the 'barriers to recycling' for residents, most of which are prevalent in Newham. These include language barriers, deprivation and overcrowding. Also worth noting is the lower levels of garden waste collected in the borough which lead to reduced performance compared to many other local authorities. Additionally, there are an increasing number of blocks of flats opening in the borough and recycling in flats is much poorer than other household types general. The East London Waste Authority (ELWA) levy means increased recycling does not incur a saving as it does in other boroughs. Historically, investment in recycling has been lower compare to other areas where investments would lead to savings in disposal. Overall, the recycling rate in Newham has increased as the Waste Disposal authority (ELWA) and its contractor Renewi have made improvements to increase recycling, improvements made so far include: Mixed recyclables are being delivered to a different Materials Recovery Facility (MRF). The alternative MRF can handle our poorer quality material and as such is rejecting less of our recycling. Introduction of street sweepings being sent to a 3rd party facility where they are sorted into fractions and some fractions recycled. Further improvements to the recycling rate are expected when the recycling service moves to weekly in 2021 and more materials will be accepted for recycling, There are also other projects underway to increase recycling such as the roll-out of recycling bins to older blocks. The Waste & Recycling team are also increasing the communication via social media in 2020 and have created the Ecobot brand to deliver messages and are carrying out more events (now online) to continue to improve recycling. NB: This indicator is reported one month in arrears. Therefore, the full Q1 (2020/21) data is not available and the most recent quanted to data is OA o

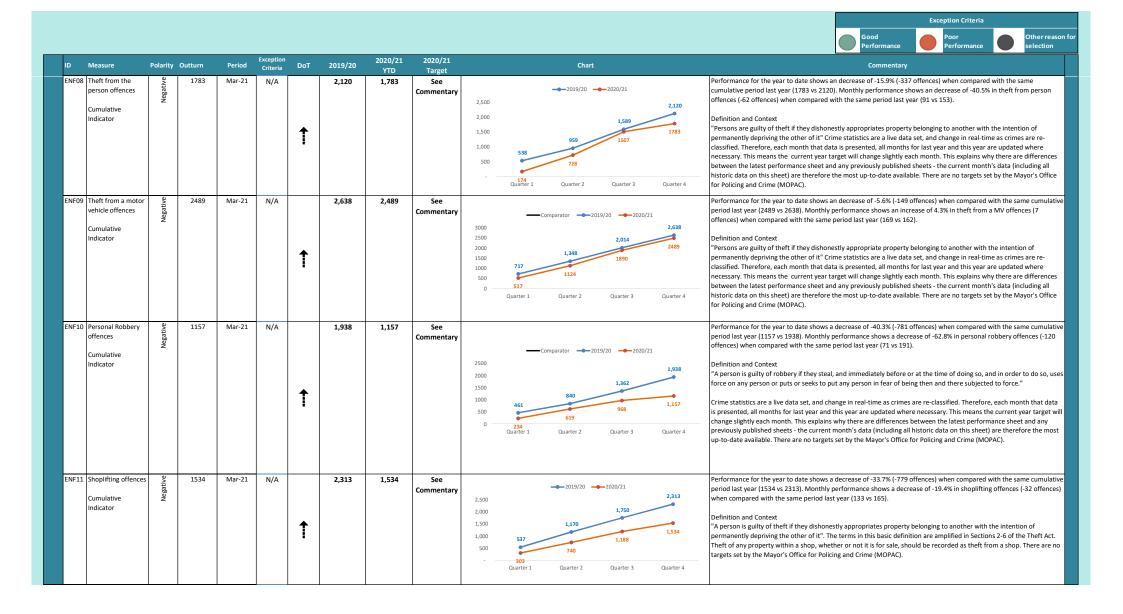
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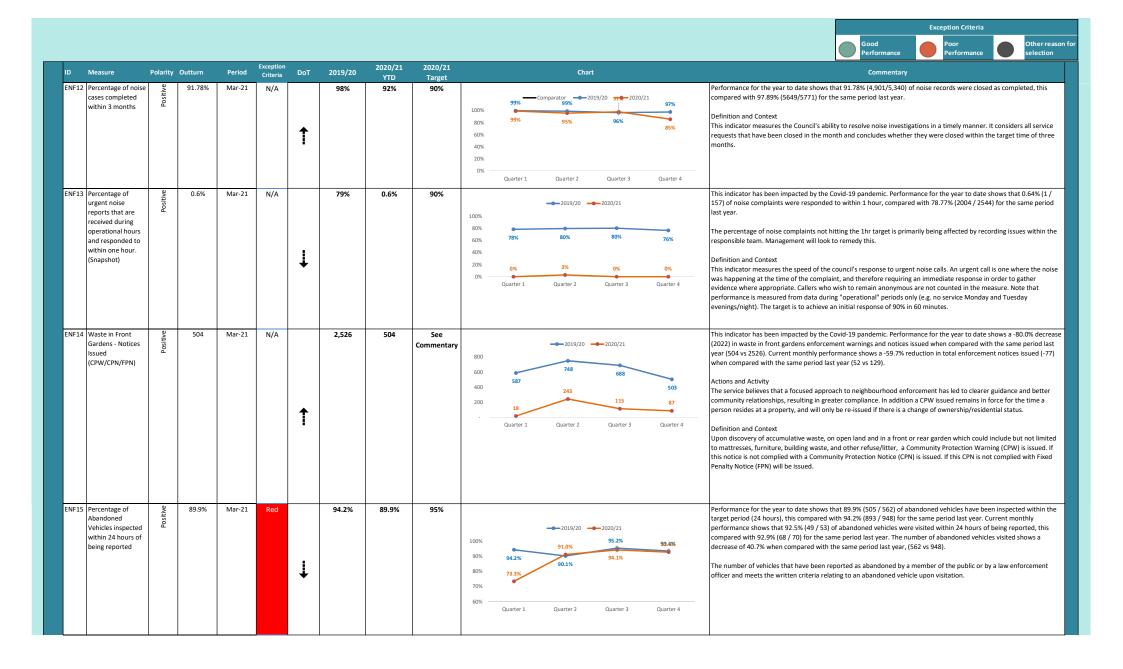
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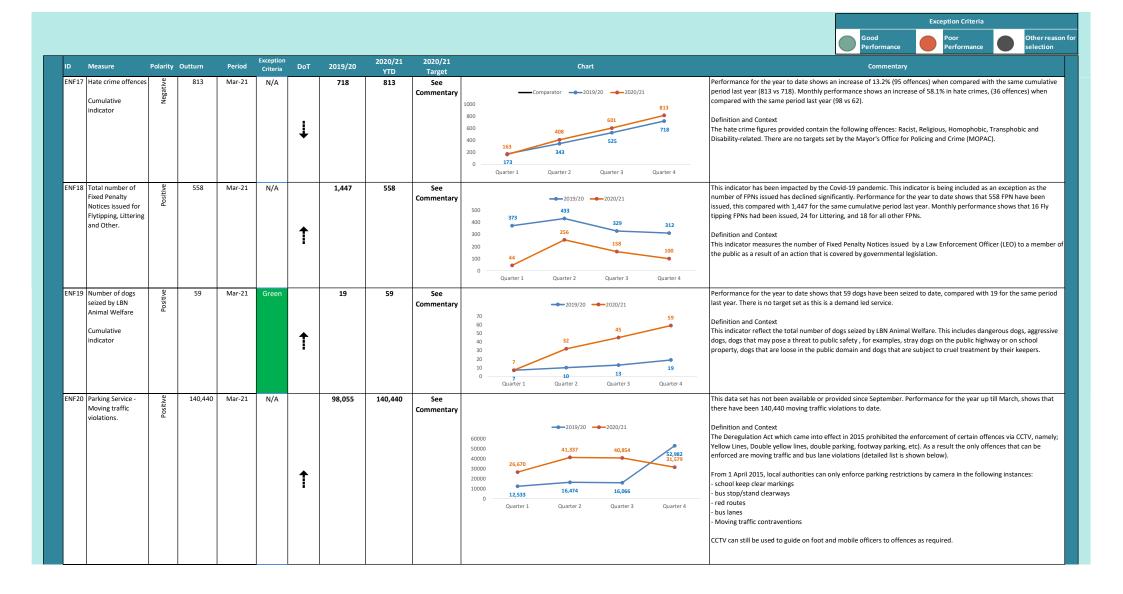
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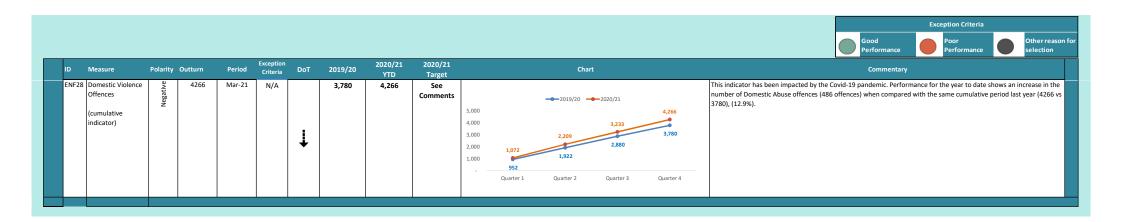
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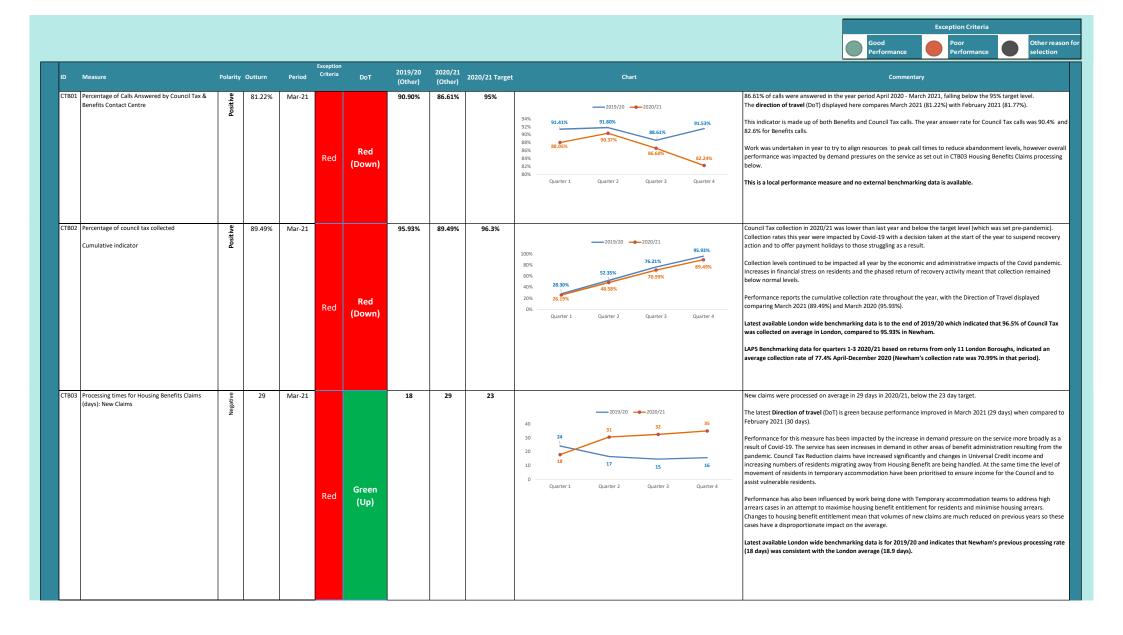
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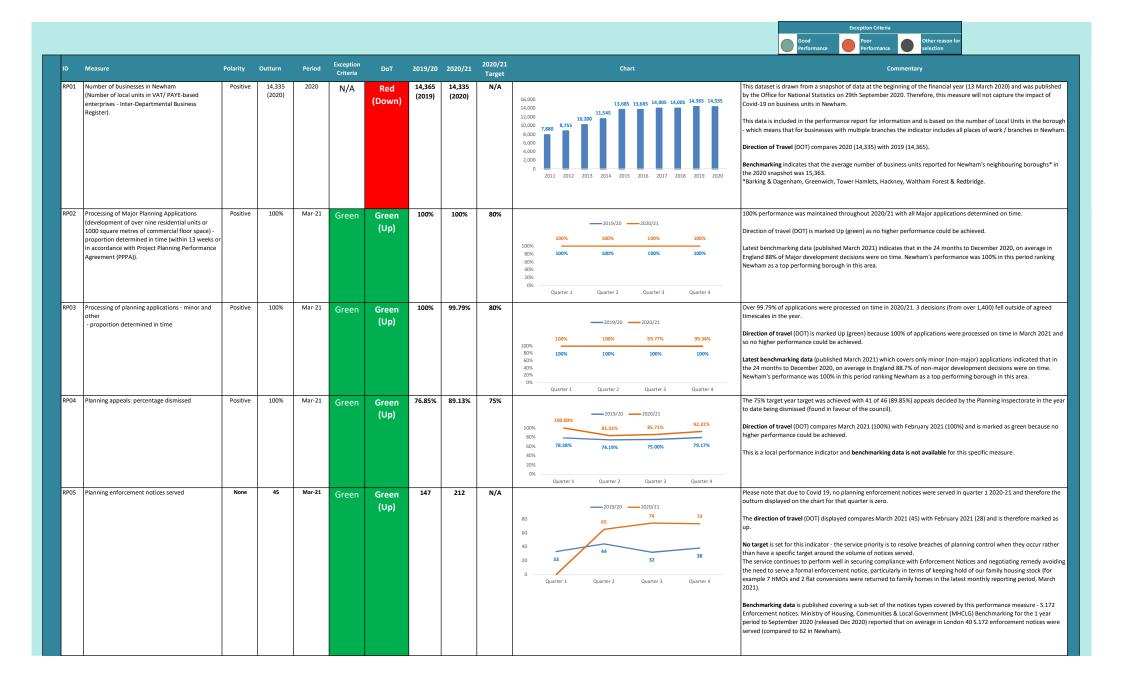


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Inclusive Economy & Housing

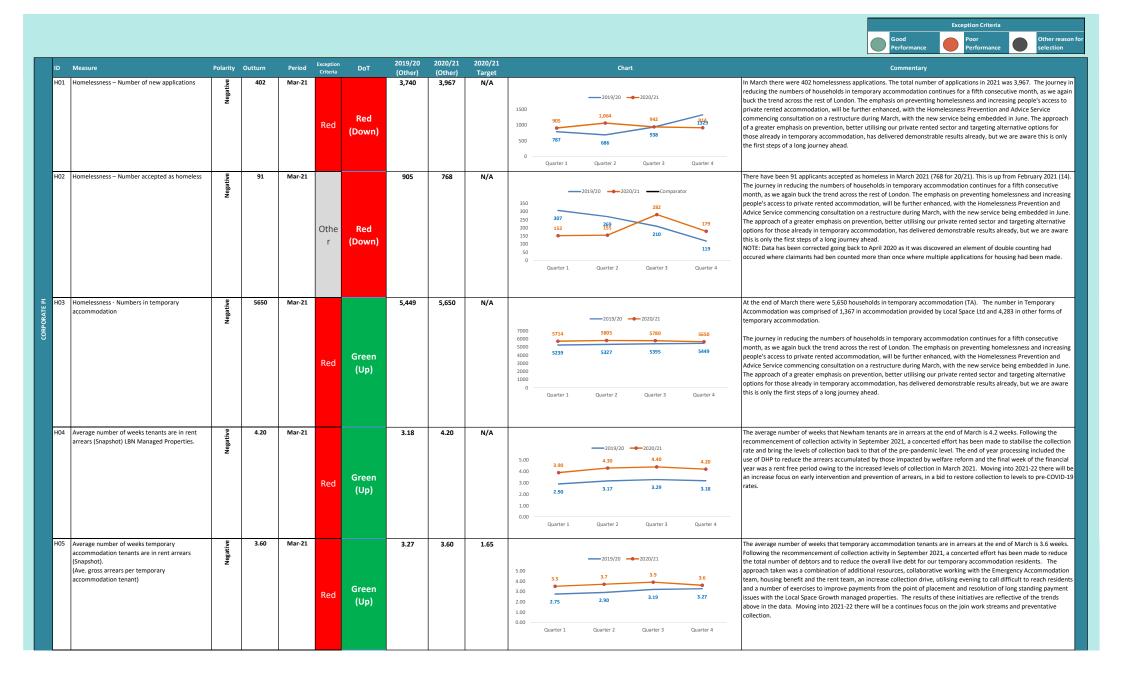
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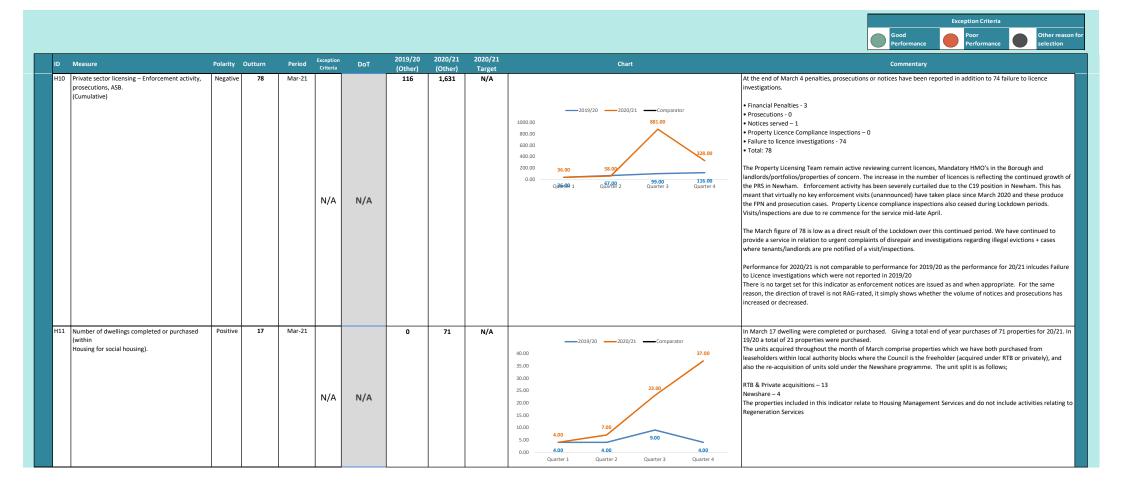
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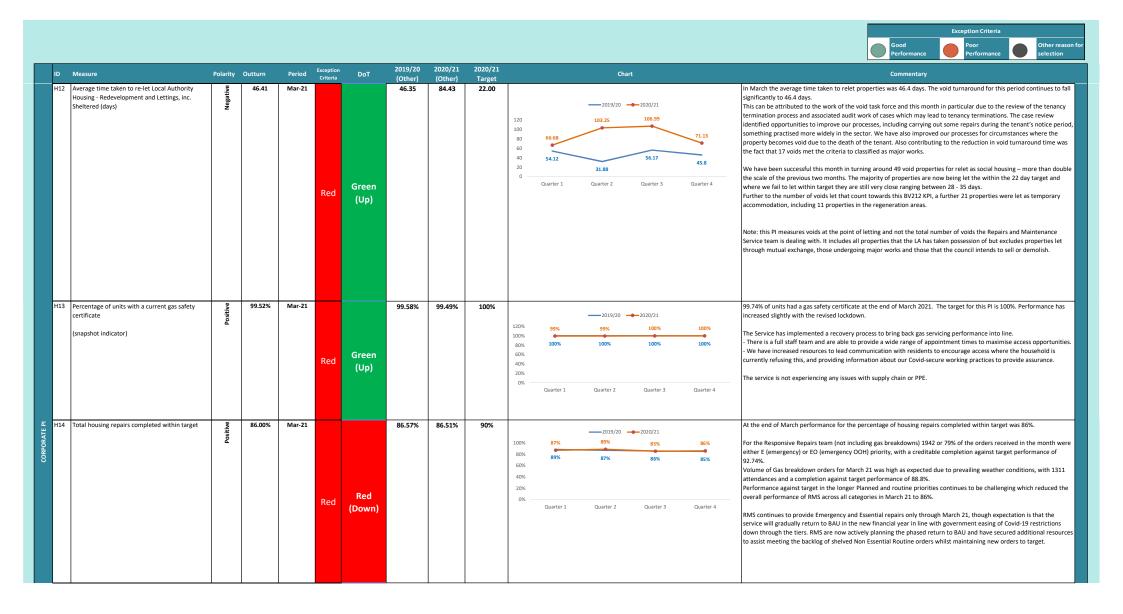
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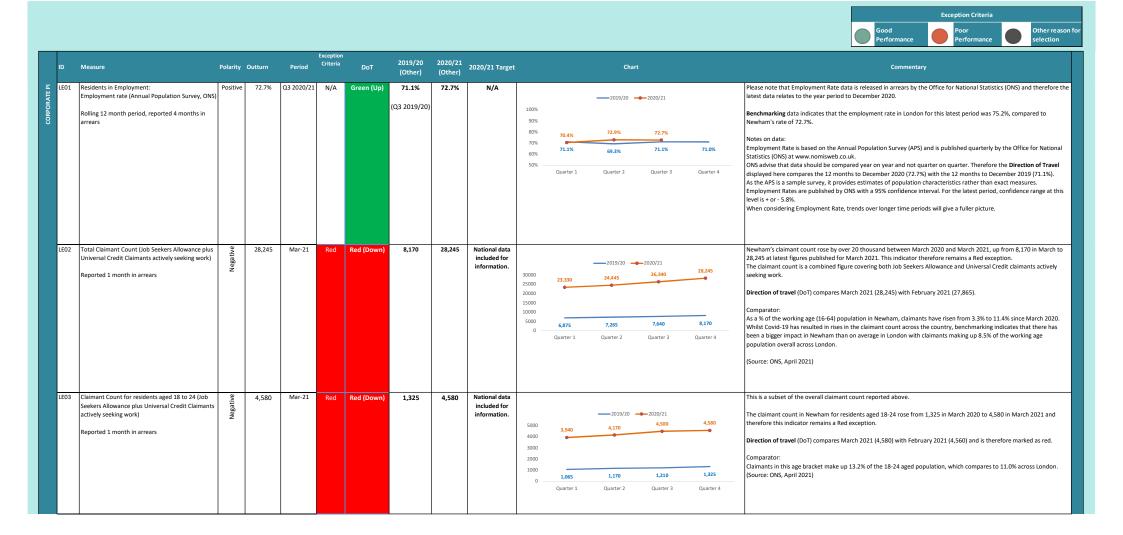
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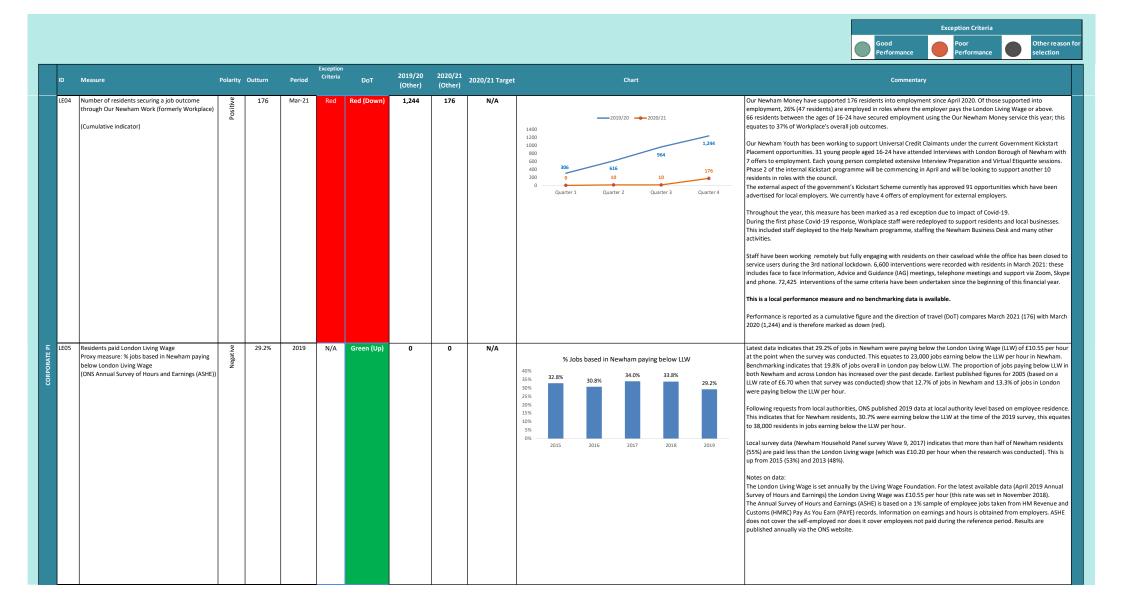
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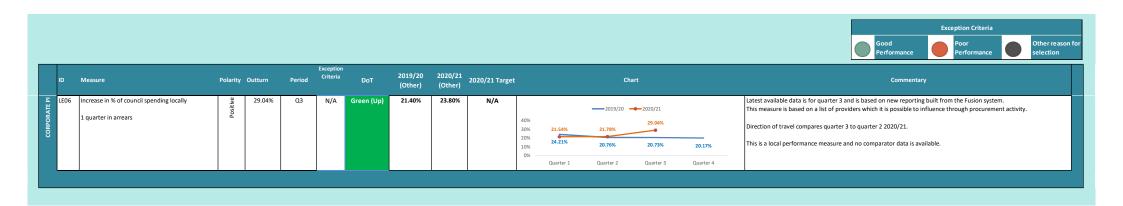
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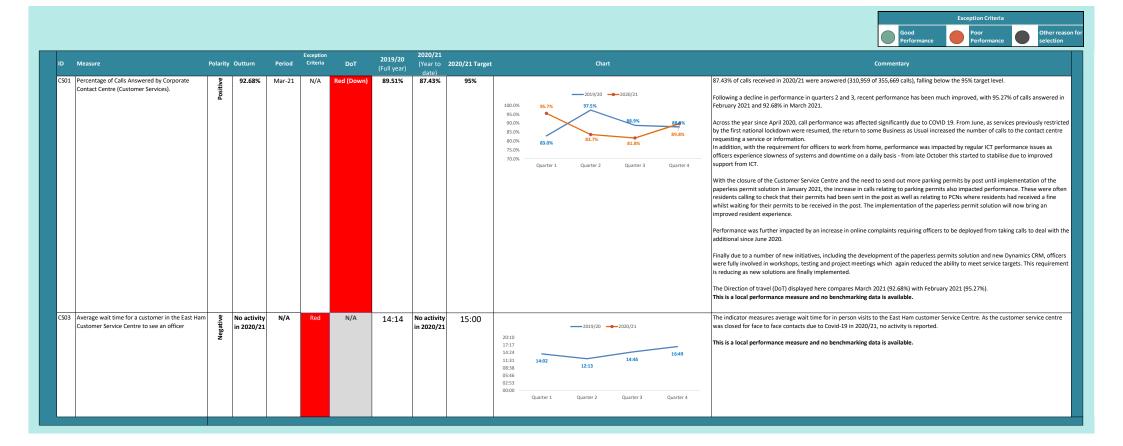


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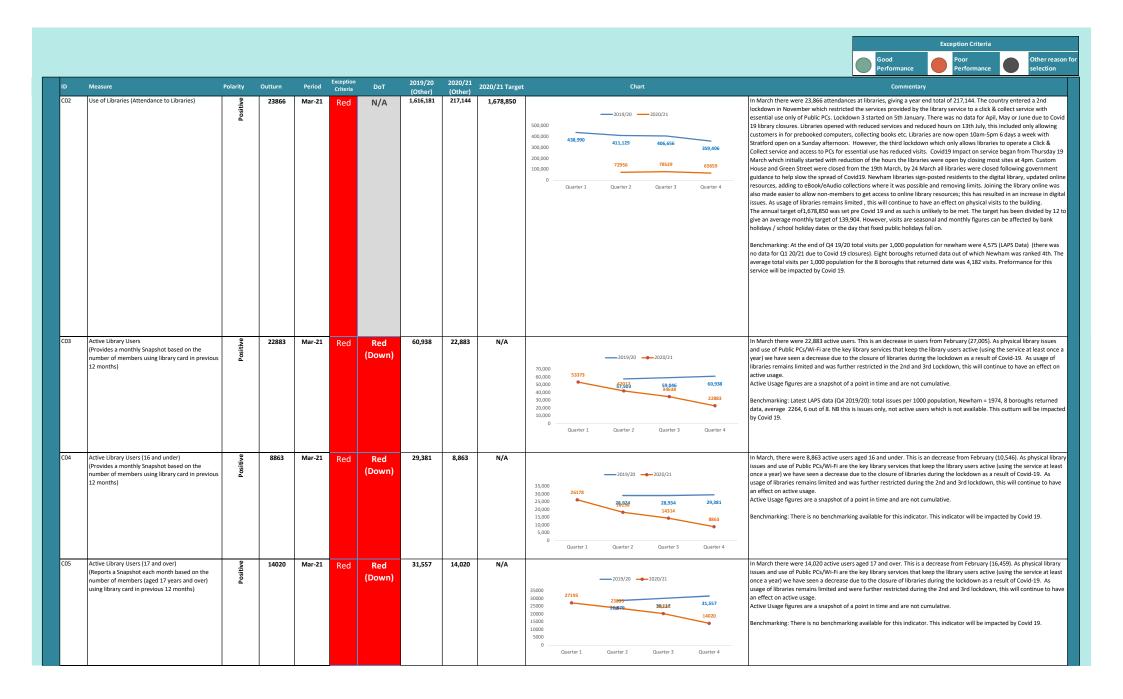


People, Policy & Performance

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	ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2019/20	2020/21	2020/21 Target	Commentary
CORPORATE PI	CH01	Percentage of stage 1 complaints fully responded to within timescales in the previous months.	Positive	90%	Quarter 4	Green	Green (Up)	(Other) 67%	(Other) 89%	95%	Percentage of complaints fully responded to within timescales has improved by 5% in Quarter 4 performance at 90% from Quarter 3 (85%). The overall performance for 2020/21 at 89% is an significant improvement over 2019/20's outturn of 67.5%. Complaints and Members Enquiries performance monitoring has moved to a monthly reporting cycle, based on cases closed in the previous month.
	CH02	Percentage of Members' Enquiries fully responded to within timescales in the previous month.	Positive	81%	Quarter 4	Green	Green (Up)	49%	80%	95%	Members Enquiries performance monitoring has moved to a monthly reporting cycle, based on cases closed in the previous month. Quarter 4 performance at 81% has improved from Quarter 3 by 4% (77%). The overall performance for 2020/21 at 80% is an significant improvement over 2019/20's outturn of 49%.
	CH03	Ombudsman SLA/cases closed in the previous month	Positive	86%	Quarter 4	Green	Green (Up)	63%	94%	N/A	Ombudsman cases don't have a set fixed target. Usually the ombudsman writes to ask for information with a deadline date, after we send the initial information, we usually await further contact from the ombudsman, which at times can take months. The ombudsman may contact us few times for the same case to request further information (with further deadlines). The overall performance for 2020/21 at 94% is an significant improvement over 2019/20's outturn of 62.5%.
	CH05	Average days lost to sickness	Negative	6.9	Quarter 4	Green	Green (Up)	11	7	N/A	2020/21 Quarter 4 performance at 6.9 days has improved by 0.9 days compared to the previous Quarter (Quarter 3, 2020/21 - 7.8 days). Direction of Travel (DoT): 2020/21 Quarter 4 (6.9 days) compared to Quarter 3, 2020/21 - (7.8 days) The overall level of sickness absence for 2020/21 at 6.9 days is an improvement over 2019/20's outturn of 10.5 days.
	CH09	No. of Agency Workers	Negative	590	Quarter 4	Green	Green (Up)	788	590	N/A	Number of agency workers has been further reduced by 34 during quarter 4 bringing the total down to 590 from 833 (as at the end of quarter 1), 29% reduction overall. Please note: Quarter 4 data (2019/20, 590) excludes 99 agency staff recruited during January to March specifically to support the Council's Covid-19 response.
	CH11	Spend on Agency Workers - £m	Negative	£8,9 m	Quarter 4	Green	Green (Up)	£35.5m	£11.2m	N/A	Spend on agency workers has reduced by £1.4M for quarter 4 at £8.9m compared to quarter 3 at £10.3m. Overall Agency spend has increased by £6.6m compared against 2019/20 (£35.5m spent in 2019-20 against £42.5m during 2020/21.

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									Exception Criteria
									Good Performance Performance Other reason for selection
No. of new Apprenticeships starting (excluding schools & EBUs)	Positive	1	Quarter 4	Red	Red (Down)	45	22	N/A	1 new apprentiship starts in Quarter 4 compared to 8 in Quarter 3 (due to impact of Covid 19).

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