

Performance Report

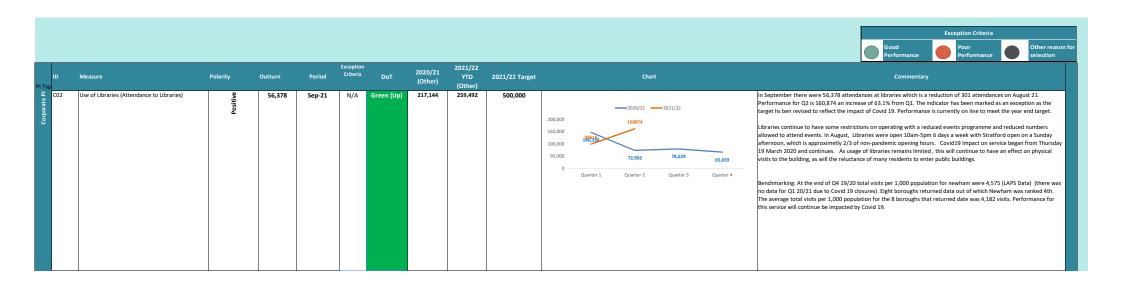
Quarter 2, 2021/22

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Our measures of success will be the health, happiness and wellbeing of our residents, rather than growth, productivity and land value.

Тур ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21	2021/22 YTD	2021/22 Target	Chart	Commentary
COrporate CTB01	Percentage of Calls Answered by Council Tax & Benefits Contact Centre	Positive	86.60%	Sep	N/A	Green (Up)	86.61%	85.19%	95%	2020/21 2021/22 t 92% 90.37% 90.37% 88.05% 88.05% 86.60%	36.60% of calls were answered in September 2021. The direction of travel (DoT) displayed here compares September 2021 (86.6%) with August 2021 (84.39%) and is herefore marked as Green (up). This indicator is made up of both Benefits and Council Tax calls. The September 2021 answer rate for Council Tax calls was 89.9% and 82.2% for Benefits calls. This is a local performance measure and no external benchmarking data is available.
CTB03	Processing times for Housing Benefits Claims (days): New Claims	Negative	27	Sep	N/A	Green (Up)	29	34	23	2020/21 2021/22 40 31 30 37 38 31 32 35 40 40 Quarter 1 Quarter 2 Quarter 3 Quarter 4	New claims were processed on average in 27 days in September 2021. While this remains outside the target level, this is improvement on performance previously reported this year when processing was taking on average 38 days. The latest Direction of travel (DoT) compares September 2021 (27 days) with August (28 days) and is therefore marked as green (up). As reported previously, overall performance for this measure has been impacted by the increase in demand pressure on the service more broadly as a result of Covid-19. The service has seen increases in demand in other areas of benefit administration resulting from the pandemic. Council Tax Reduction claims have increased significantly and changes in Indiversal Credit income and increasing numbers of residents ingrating away from Housing Benefit are being handled. At the same time the level of movement of residents in temporary accommodation have been prioritised to ensure income for the Council and to assist vulnerable residents. Changes to housing benefit entitlement mean that volumes of new claims are much reduced on previous years so these cases have a disproportionate impact on the average. Latest available London wide benchmarking data is for 2019/20 and indicates that Newham's previous processing rate (18 days) was consistent with the London average (18.9 days). APS Benchmarking data is available for Q1-3 2020/21 based on returns from 31 London Boroughs and indicated an average processing time of 19.7 days.
CTB04	Processing times for Housing Benefits Claims (days): Change of Circumstance.	Negative	15	Sep	Red	Red (Down)	4	8	6	2020/21 2021/22 15 11 10 5 4 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Change in Circumstances were processed on average in 15 days in September 2021. This has been marked as an exception because monthly performance is below the target level and last year's level. Direction of travel (DoT) compares September 2021 (15 Days) with August 2021 (10 days) and is therefore marked as ed. Latest available London wide benchmarking data is for 2019/20 and indicates that Newham's previous processing rate 5 days) was consistent with the London average (5.1 days). APS Benchmarking data is available for Q1-3 2020/21 based on returns from 32 London Boroughs and indicated an average processing time of 5.6 days.



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РІ Тур		Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Other)	2021/22 YTD (Other)	2021/22 Target	Chart	Commentary
Corporate PI	New33	Number of libraries New Joiners	Positive	835	Sep-21	N/A	Red (down)	N/A	42,169	6000.00		There were 835 new Joiners in September. This is down from August (831). New joiners will follow a seasonal trend and are higher in June & July 21 because of primary school membership project. June performance is a one-off and not indicative of the number of new joiners expected in other months / years. A target of 6000 new joiners has been set for the year (excluding the one off June performance).

		Exce	eption Criteria	
	Good Performance		Poor Performance	Other reason f selection

											Performance Performance selection
РІ Тур	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21	2021/22	2021/22 Target	Chart	Commentary
Corporate P	Reach of council communications (by channel)	Negative	N/A	N/A	N/A	N/A				Th by	ew indicator - no data available. ne Communications team is in the process of procuring a media monitoring system which is anticipated to be in place y the end of October 2021. Baselining will commence once the system is in place. This platform will enable the puncil to measure its engagement and reach.
New252	% of interactions with the Council delivered digitally	Positive	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Th	ew Indicator - no data available. nis is an ambitious cross-council measure which requires data collation across a number of services. It is anticipated hat a mechanism for reporting this measure will be developed by December 2021.
Corporate Pa	Percentage of Calls Answered by Corporate PI Contact Centre (Customer Services).	Positive	83.4%	Sep	N/A	Green (Up)	87.4%	87.4%	95.0%	2020/21	3.4% of calls were answered in September 2021 (27,743 of 33,253 calls), falling below the target level. here are a number of factors which have been reported that are currently affecting the service's ability to handle calls. ustomer Services have redeployed two members of staff who were previously on phone duty at the contact centre to upport the Registrars Service as per a request from Gold due to the backlog of birth registrations and ceremonies. here remains an ongoing issue with the contact centre telephony system, which needs to be replaced and is resulting calls being disconnected or sounding robotic. There is a project to replace the existing system however this is likely to ontinue for several months. Officers are also regularly reporting general connections/ICT issues across the council and is has resulted on staff regularly being logged off their system and unable to immediately log back, which all affect all handling performance he effects of the pandemic continues and has resulted in a number of staff being unavailable due to COVID related atters (either having the vaccine or off sick). Those absences previously, when the staff pool was larger, were more asily absorbed however with the existing FTE numbers the effect will be more significant on performance and more oticeable to residents. he Direction of travel (DOT) displayed here compares September 2021 (83.4%) with August 2021 (81.1%) and is herefore marked as Green. his is a local performance measure and no benchmarking data is available.

												Exception Criteria
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РІ Тур	ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Other)	2021/22 (Other)	2021/22 Target	Chart	Commentary
Corporate PI	CH01	Percentage of stage 1 complaints fully responded to within timescales (20 working days)	Positive	76%	Sep	N/A	Red (Down)	89%	85%	95%	95% 90% 91% 90% 85% 83% 85% 75% Quarter 1 Quarter 2 Quarter 3 Quarter 4	Percentage of complaints fully responded to within timescales has decreased by 0.4% in Septmeber (76%) compared to August (80%). Complaints and Members Enquiries performance monitoring has moved to a monthly reporting cycle, based on cases closed in the previous month.
Corporate PI	New269	The percentage of senior managers (graded SMRA and above) who are from Black, Asian and minority ethnic communities	Positive	29%	Quarter 2	N/A	Red (Down)	N/A	N/A	N/A	No Chart/Historical Data Available.	The percentage of senior managers (graded SMRA and above) who are from Black, Asian and minority ethnic communities has gone down by 0.5% at the end of Quarter 2 (29.3%) compared to Quarter 1 (29.8%)



The Council will ensure every resident under 25 is safe, happy and cared for, with positive activity to secure their long-term wellbeing.



PI Type	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Outturn)	2021/22 (YTD)	2021/22 Target	Chart	Commentary
Corporate PI	Percentage of single assessments for children's social care carried out within 45 working days of referral. Numerator Single Assessments completed in 45 working days in the month (Completed – authorised by a manager on AzeusCare). Counted from point of action. Denominator Number of Single Assessments completed in the month.	Positive	88.9%	Sep	N/A	Green (Up)	83.4%	89.7%	85% (tolerance of 80-85% which will be RAG'd Amber	2020/21 — 2021/22 S S S S S S S S S S S S S S S S S S	he department continues to do well in meeting the target for this performance measure. Although there was a slight drop in September to 9%, the overall performance for quarter 2 was 91.3% which was higher than the target of 85%. There is a clear plan in place in Children envices to continue to monitor and improve practice in this area. A new assessment template and guidance went live on 17/201 to further morove the quality of assessments and to help social workers to write purposely and focused assessments based on the children and their amily's needs. Sirection of Travel (DOT): This is marked as green because performance remains above the 85% target level. atest available benchmarking for this measure (2019/20) indicates an England average of 83.9%, London Average of 84.7% and Statistical leighbour Average of 81.8%.
Con porate to CAb17	Child protection plans lasting 24 months or more Numerator = number of children subject of a CPP continuously for 24 months or longer as of the snapshot date Denominator = number of children subject of a CPP as of the snapshot date	Negative	2.5%	Sep	N/A	Green (Up)	2.9%	2.5%	3.0%	2020/21 -2021/22 C C S S L C C C C C C C C C C C C C C C	n percentage terms, children subject to a Child Protection Plans lasting 24 months or more marginally increased in September to 2.5% (up from 4.4% in August), However, this percentage increase is due to the denominator for the measure (the overall number of children subject to a hild Protection plan) increasing. The actual number of children subject to a Child Protection Plan lasting 24 months or longer at the end of eptember fell to 7 children (down from 8 at the end of August). Newham is above the Average in England (2.1%) but remains below both the ondon (2.8%) & Statistical Neighbours Average (3.8%). Prection of Travel (DOT): This is marked as green because performance remains within the 3% target level.
CYP15a asproducy	% of children adopted (adoptions of children looked after) 6mths+. Cumulative	Positive	1.9%	Sep	N/A	N/A	6.2%	1.9%	6% (adoptions, Amber tolerance 6-4%)	5% -2020/21 -2021/22 S S S S S S S S S S S S S S S S S S	his indicator does not currently have a set target as the number of Adoptions are unique to specific care plans for children, however the return or 2020/21 is being used as a bench mark to track and review the position moving forward. The figures currently show that as of April 2021 to eptember 2021 the return bear to the provide are overall and the umber is not indicative of Adoptions being made in that one month alone and instead represent the cumulative increase with every Adoption redre being granted over the year. Treakdown of Adoption Figures - 2020/21: At the 31st March 21 there were 16 Adoptions. 34 children were active in the adoption process in 2020/21 (18 male, 16 female, 2 with a disability). 9 were part of a sibling group.
Corporate P	Stability of placements of looked after children: length of placements. Snapshot indicator - the percentage of looked after children under 16 who had been looked after continuously for at least 2.5 years in the reporting period (denominator) who were living in the same placement for at least 2 years, or are placed for adoption and their adoptive placement together with their previous placement together with their previous placement together last for at least 2 years (numerator)	Positive	61.8%	Sep	N/A	Red (Down)	62.2%	61.8%	68% (tolerance 65%-68% Amber)	2020/21 2021/22 O C C C C C C C C C C C C C C C C C C	3 Children in Care who had been looked after for at least 2.5 years were living in the same placement for at least 2 years at the end of petermber 2021. This indicator has shown signs of an upward trajectory gradually returning toward improved performance. Ensuring stability of placement is dependent upon the quality permanency planning and the sufficiency of placements in line with the needs analysis of the hildren in care cohort. A permanency tracking panel meets weekly to strengthen senior management oversight of improvement. This is an rea of particular focus in improvement planning; progress is beginning to show although the whole system level of change required combined with the nature of this indicator means that sustained improvement will be gradual. Pierction of Travel (DOT) is marked as red because performance remains below the target and tolerance levels. atest benchmarking (2019/20): England Average = 68%, London Average = 70%, Statistical Neighbour Average = 72.5%.

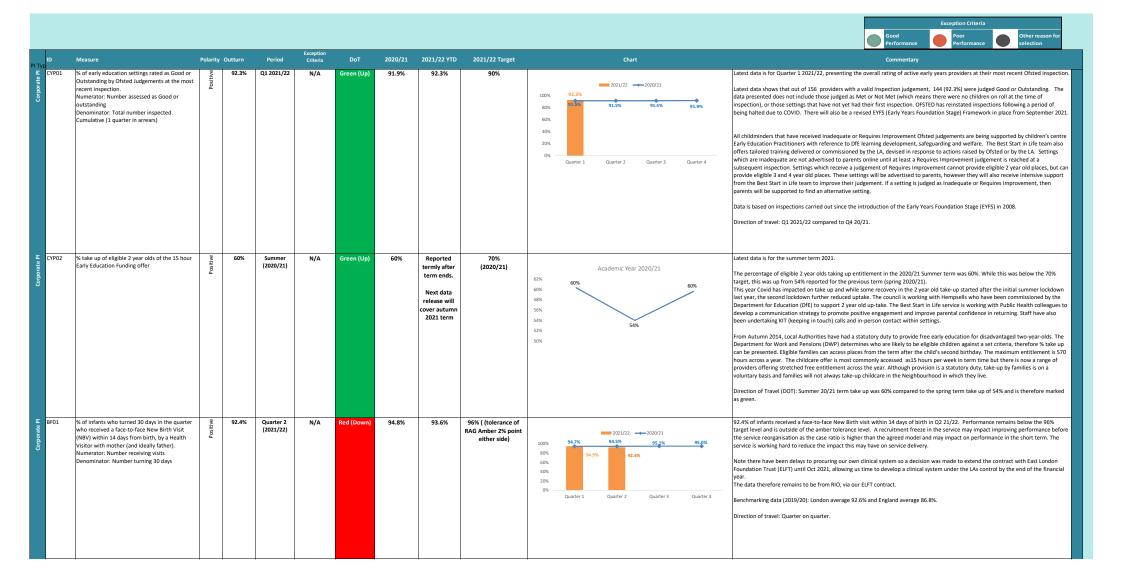


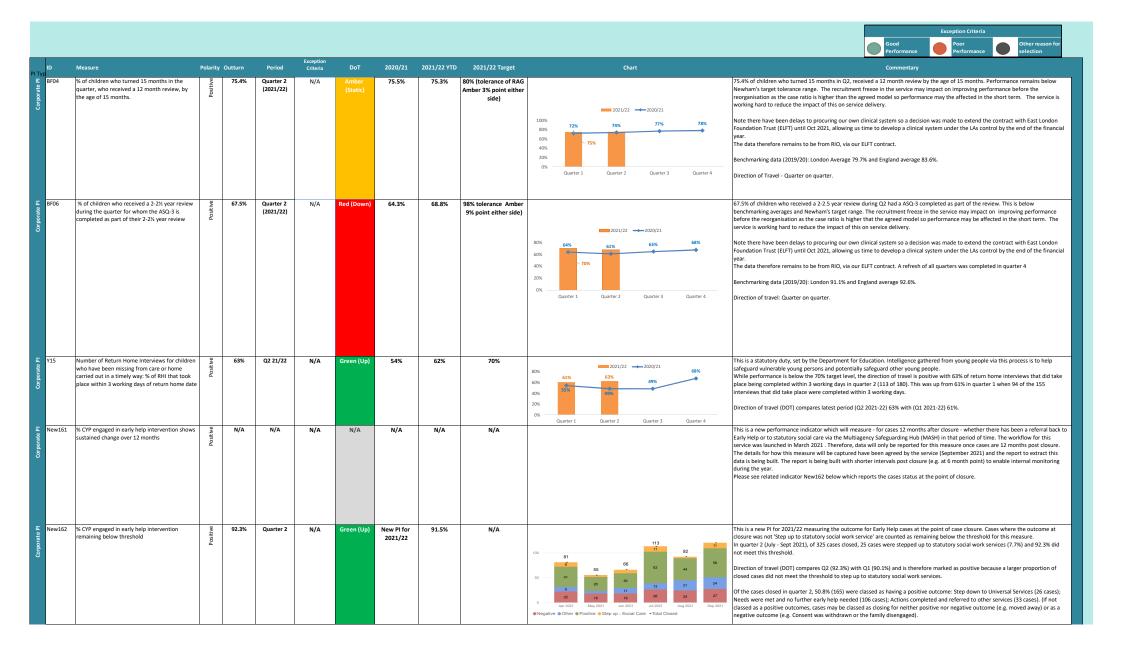
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PI Type	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Outturn)	2021/22 (YTD)	2021/22 Target		Chart			Commentary
Id a structure of the control of the	Care leavers in suitable accommodation (reported 2 months in arrears) Numerator = Number of Young people in suitable accommodation Denominator = Number of young people whose birthday falls in month *Number of young people we have been 'in touch' with*	Positive	74.4%	Jul	N/A	Red (Down)	81.5%	74.4%	Above 85% Green, between 80% and 85% Amber	100% 86.0% 80% 82.6% 40% 20% 0% Quarter 1	—	2021/22 81.5%	81.5% Quarter 4	This measure follows the statutory definition set out by the Department of Education and reports on the accommodation state of care leaven at a single point in time in the year (in a window of time amount of the young person with bat firthey), and the measure will report their status at that point in the year regardless of whether this changes as the year progresses. It has measure is reported 2 months in arrears to enable recording after the birthday window closes. As previously reported, delay, in recording their at times impacted the accuracy of performance reporting. The service continues to implement the plan to address recording and reports. Naving mades considerable progress. The recording process to ensure data as accurated and up to ded see possible, however given that this information is taken in arreas there will always be a natural delay as well as factoring in harder to reach care leaves that may not currently be receiving a service but that the service must still must make contact with. Some control of the progress of the progress with the two the control of the progress of the progress of the progress of the progress with the two persons of the service services of the progress of the desire of the progress of the progress of the desire of the progress of the desire of the
CYP21	Care leavers in employment, education or training (reported 2 months in arrears) Numerator = Number of young people who are EET Denominator = Number of young people whose birthday falls in month "Number of young people we have been 'in touch' with"	Positive	40.5%	Jul	N/A	Red (Down)	51.2%	40.5%	Above 60% Green, between 50% and 60% Amber	54% 51.2% 50% 48% 46% 44% 45.7% Quarter 1	2020/21	2021/22 51.4% Quarter 3	S1.2% Quarter 4	As with CYP20, this measure follows the statutory definition set out by the Department of Education and reports on the activity status of care leavers at a single point in time in the year (in a window of time around the young person) birthday). The measure will report their status at that point in the year regardless of whether this changes and they are paragresses. This measure is reported 2 months in ansats to enable recording after the birthday window closure. The measure is reported 2 months in ansats to enable recording after the birthday window closure. The measure is reported 2 months in ansats to enable recording after the birthday window closure. The measure is reported 2 months in ansats to enable recording after the birthday window closure. There has been a historic recording issue in the service resulting in an underreporting of catual performance, however this is being addressed and the service is working with the Vistual School to improve on the quality of the data that needs to be collated and reported on accurately, However it is also important to note that the Covid-19 pandemic has had an impact on young people as a wide and this nation interested on the service is to found the covid-19 pandemic has had an impact on young people as a wide and this nation interested on the result of the service and the service of the service of the service and the service of the service and the service of the service and the service of the service



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РІ Туре	ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Outturn)	2021/22 (YTD)	2021/22 Target	Chart	Commentary
Corporate PI	CYP28	EYFS (Early Years Foundation Stage) - Good Level of Development. Children achieving a good level of development are those achieving at least the expected level within the following areas of learning: communication and language; physical development; and personal, social and emotional development; lateracy, and mathematics.	Positive	75.9%	2018/19	N/A	N/A	0.0%	0.0%	N/A	80% 65.0% 65.0% 72.5% 75.0% 75.8% 75.5% 65.0% 40% 30% 20% 10	There has been no update to this indicator as assessments at the end of the 2020/21 academic year were cancelled due to COVID-19. Just over three out of every four pupils (75.9%) obtained a 'Good Level of Development' in 2019, which is approximately 4.1%; points above the national average. Newharm has now been above the national average for sky years in a row. (Cilb is defined as a pupil achieving the 'expected' or 'exceeding' the early learning goals in all the so-called 'prime areas' and in literacy and maths.) Newham was ranked 17th nationally and 3rd against it's statistical neighbours. The current assessment framework came into place for the 2012/13 academic year (number of children that attain a good level of development (level 2) in PSED, physical activity, communication and language, reading, writing & maths). It is not possible to compare performance with previous years. For Communication and Language, 85% of Newham pupils schewed the 'expected' or 'exceeded' level for Listening and Attention (down by 1½ point over 2018). 85% for Newham pupils sucheved the 'expected' or 'exceeded' level for Just point over 2018. 100 (Newham pupils achieved the 'expected' or 'Exceeded' level for Communication and Language down by 1% compared to 2018. For Physical Development 40% of Newham pupils achieved the 'Expected' or 'Exceeded' level in Moving and Handling (down by 1% point over 2018), and 91% in Health and Self-Care (unchanged from 2018). Overall, 88% of pupils achieved the 'Expected' or 'Exceeded' level in Moving and Handling (down by 1% compared to 2018). For Personal Social and Emotional Development BYN of pupils achieved the 'Expected' or 'Exceeded' level in Moving and Handling (down by 1% compared to 2018). Overall 85% of pupils achieved the 'Expected' or 'Exceeded' level in Moving and BYN in Managing Feelings and Behaviour (1% point down from 2018) and 88% in Milting Level and Managing Feelings and Behaviour (1% point down from 2018) and 88% in Milting Level and Managing Feelings and Behaviour (1% point 'Ex
Corporate PI	CYP31	Key stage 2: Percentage of pupils achieving the expected standard in all of reading, writing and mathematics	Positive	73.0%	2018/19	N/A	N/A	0.0%	0.0%	N/A	90% 75.0% 82.5% 84.0% 70.0% 73.0% 75.0% 90% 90% 90% 90% 90% 90% 90% 90% 90% 9	There has been no update to this indicator as assessments at the end of the 2020/21 academic year were cancelled due to COVID-19. NOTE: Children sitting key stage 2 tests in 2016 were the first to be taught and assessed under the new national curriculum. The expected standard has been raised and the new accountability framework for schools has also changed. These changes mean that the expected standard this year is higher and not comparable with the expected standard used in previous year's statistics. It would therefore be incorrect and misleading to make direct comparisons showing changes over time. In 2019 just around 3 in every 4 pupils (73%) achieved the expected level for all of reading, writing and mathematics at key stage 2 - ahead of the provisional national level of 65%. Newham was ranked 18th nationally in 2018 and 5th in 2019 based on the provisional results. Hard numerical targets are not currently set for attainment related Pis given the current nature of the LA's relationship and influence with schools. This approach will be reviewed with the appointment of a new Director of Education and Skills and evaluation of the LA's relationship with schools. Benchmarking 2018/19 (Provisional) Inner London average: 65% Statistical Neighbours average: 67% National average: 65%
Corporate PI	CYP34	Key stage 4 (GCSE): Progress 8	Positive	0.22	2018/19	N/A	N/A	O	0	N/A	0.50 0.40 0.41 0.40 0.32 0.23 0.20 0.10 0.00 2015/16 2016/17 2017/18 2018/19 2020/21	There has been no update to this indicator - although the DfE published attainment data for GCSEs in 2020 (see indicator PAPa1 above) it did not publish any progress data. NOTE: the former measures of progress between key stage 2 and key stage 4 (the percentage of pupils making expected progress in English and mathematics) are no longer used and will not be published by the DfE. Progress 8 is a measure of the progress that pupils have made from the end of primary school to their key stage 4 (GCSE) results. Each pupil's Progress 8 is a measure of the progress that pupils as the new Attainment 8 measure (above). A progress 8 score of 4 for a school or would mean that pupils at that school achieved 1 grade higher across all their GCSE results than pupils elsewhere in England with similar key stage 2 results. Progress 8 scores can be negative (indicating that progress was less than national average) or positive (indicating that progress was greater than national average). Newham's Progress 8 score in 2018 was 0.22, the average provisional progress 8 score across London was 0.18, and the measure is set to zero nationally by default. Newham was ranked 23rd nationally. Hard numerical targets are not currently set for attainment related Pis given the current nature of the LA's relationship and influence with schools. This approach will be reviewed with the appointment of a new Director of Education and Skills and evaluation of the LA's relationship with schools. Benchmarking 2018/19 (final data) inner London average: 0.28 Statistical Neighbours average: 0.22 National average: 0.03







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PI T	ID VO	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21	2021/22 YTD	2021/22 Target	Chart Commentary	
Cornorate DI	New170	Number of young people are accessing the Youth Offer – Unique users	Positive	2,914	Q2 21/22	N/A	Green (Up)	New PI for 2021/22	2,914 (Q2)	Reach 20 % of target population (age 9-25)	This is a new PI introduced for 2021-22. The Youth Empowerment Service (YES) measures this KPI via membershi capture key demographics of young people accessing the service. This helps YES to understand how many unique registering for the service and to which service area the young people are registering for. Additionally this enable often and which service areas young people are accessing. The unique use count for quarter 2 was 2,914 - up from 1,785 in quarter 1 - and the direction of travel for this memarked as green (up).	e young people are es YES to know how
Id oferomorphy DI		Number of young people report feeling safer (physically, socially, emotionally etc.) as a resul of accessing the Youth Empowerment Service offer (Feel Safe)	Positive	67%	Quarter 2	N/A	N/A	New PI for 2021/22	N/A	75 % of service users who complete survey report feeling safer	This is a new performance indicator and data is being reported for the first time this quarter. The data for this me the newly developed quarterly. Life Effectiveness Questionnaire. Of the young people who completed the "LEQ's Life Effectiveness Questionnaire" in quarter 2, 67% of young people sould be a positive change overall. The areas were the most young people saw an improvement were feeling they belonged in their neighbourhoom they were achieving their goals. Females and those aged 12 and under also saw statistically significant improvements to their wellbeing overall and 55% (12 and under) of the cohort experiencing positive change. No direction of travel is being displayed because this is the first set of results from the questionnaire and this will a baseline for assessing direction of travel for the next reporting period.	ople experiencing od and feeling that with 69% (females)



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ID PI Typ	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21	2021/22 YTD	2021/22 Target	Chart	Commentary
New20	Residents securing a job through Our Newham Work - 50% of jobs starts are young people 16 – 25 (Cumulative Indicator)	Positive	55%	Sep-21	N/A	Green (Up)	38%	55%	50%	Our Newham Work - proportion of job starts this year where resident was aged 16-25 (Target = 50%) All other ages 222 Aged 16-25 272 255%	162 residents between the ages of 16-25 secured employment using the Our Newham service in September (equating to 70% of all outcomes in the month). From April 2021, 272 (55%) young residents have been supported into employment. This is a new Corporate performance measure introduced for 2021/22. In 2020/21 37.5% of job starts were for residents in this age group - providing a baseline to track the direction of travel this year. The target for this measure has been set at 50% of jobs starts. Direction of travel (DOT) compares latest data (year to September 2021 = 55%) with previous period (year to August 2021 = 48%) and is therefore marked as green.
Mew56	Young people into Kickstart Placements (Cumulative)	Positive	101	Year to end of Q2	N/A	N/A	New for 2021-22	101	450	Residents starting work in Kickstart placements 450 ——Target, 450 400 —— 350 —— 350 —— 250 ——Residents into employment via Kickstart scheme 150 ——Target 50 ——Target	101 Kickstarts have been formally confirmed to the end of quarter 2. This means that the resident has been offered, accepted and started in the role and this start has been confirmed and verified by the Our Newham service with both the resident and employer after they have been in post for 4 weeks (this is the same audit standard applied to all job outcomes reported by the Our Newham service). Prior to this auditable confirmation, the service does track residents at all stages of the process and to the end of September 2021 in the region of 160 young residents have been supported into employment via the scheme. The Kickstart scheme operates in two distinct functions. External: The Our Newham service is a regional gateway and is commissioned with engaging employers and managing opportunities on behalf of the Department for Work and Pensions (DWP). Internal: Newham council have created 60 placements with internal council services recruiting 60 young residents for their respective service areas. Kickstart Scheme: External • After an initial delay, Our Newham Work and Our Newham Youth were able to commence the Kickstart scheme in February 2021. Since this date, 95 employers have agreed to participate with the service in its capacity as a gateway. Theses employers have created 402 opportunities for young people (which equates to 151 roles) and the Our Newham advisory teams are working hard to match suitable residents to these vacancies. To the end of September service has supported 115 young residents in to employment and are waiting on outcomes from employer interviews to conclude recruitment activity. Kickstart Scheme: Internal 15 Internal Newham departments have created 60 opportunities for the scheme. Of the departments that begun their recruitment 90 submissions have been received for these positions. As a result, a total of 22 offers have been made. Of the 22 offers, 6 resident commenced employment since April (13 placement starts in total for the internal scheme) with an additional 9 offers pending HR che



The Council will take action to ensure all residents are supported and enabled to access work and other opportunities in the new economy.

	Exc	eption Criteria	
Good Performance		Poor Performance	Other reason for selection

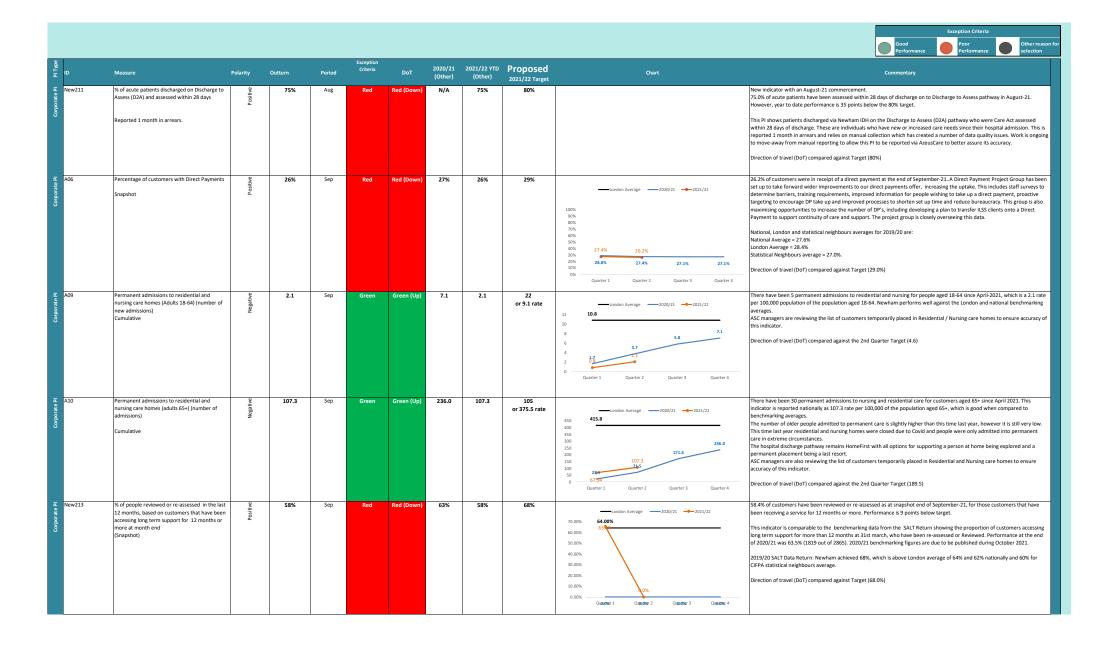
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CORPORATE PI	Residents securing a job through Our Newham Work (Cumulative indicator)	Positive	498	Sep-21	N/A	Green (Up)	176	498	1500	2021/22 → 2020/21 600 498 400 176 0 Quarter 1 Quarter 2 Quarter 3 Quarter 4	At the end of quarter 2 (September) 2021, Our Newham Work has supported 498 residents into employment since the start of April 2021. The year target for 2021/22 is 1,500 job starts. This is a local performance measure and no benchmarking data is available. Performance is reported as a cumulative figure and the direction of travel (DoT) compares September 2021 (498) with September 2020 (10) and is therefore marked as up (green).
New51	Residents securing a job through Our Newham Work - 40% of jobs paid at London Living Wage (LLW) or above (Cumulative Indicator)	Positive	31%	Sep-21	N/A	Red (Down)	27%	31%	40%	Our Newham Work - proportion of job starts where job was paying London Living Wage or above (Target = 40%) Jobs paying ondon Living Video ondon Video ondo ondo ondo ondo ondo ondo ondo o	Of those supported in to employment in September, 43 residents (19%) are employed in roles where the employers pays the London Living Wage (LLW) or above; the year to date figure from April 2021 is 156 (31%) of residents into LLW or above jobs. This is a new Corporate performance measure introduced for 2021/22. In 2020/21 27% of job starts were in this category - providing a baseline to track the direction of travel this year. The target for this measure has been set at 40% of jobs starts. Direction of travel (DOT) compares latest data (year to September 2021 = 31%) with previous period (year to August 2021 = 42%) and is therefore marked as red.

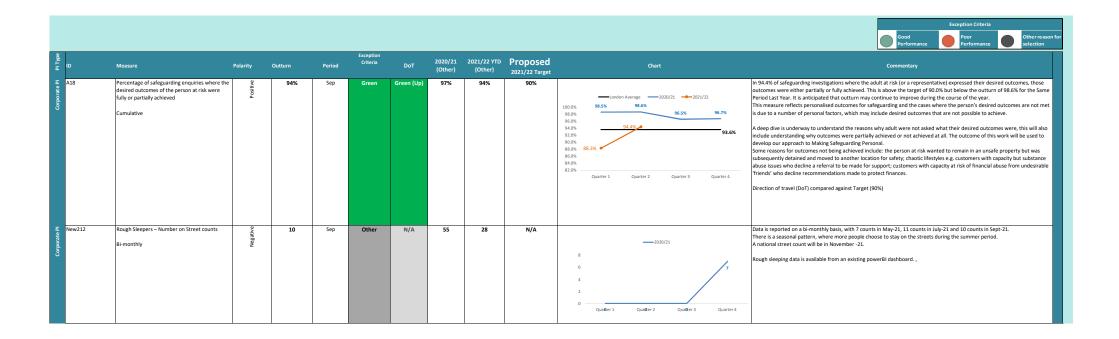


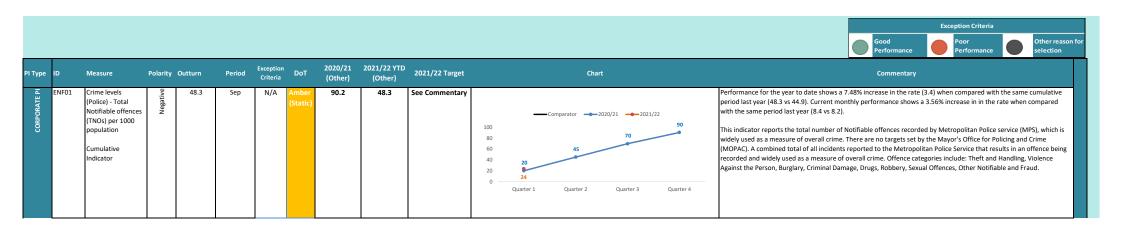
The Council will make sure our residents are healthy, happy, safe and cared for to enable them to thrive during times of recession and in the new economy.



0										Performance Performance selection	
PI Type	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Outturn)	2021/22 (YTD)	2021/22 Target	Chart	Commentary
Id a Private of Manager of Manage	Youth reoffending - Proportion of offenders who Reoffend. Cumulative Indicator (Ordinarily Reported one year after offence and ordinarily one quarter in arrears, Cumulative).	Negative	49.0%	Quarter 2 (2019/20)	N/A	Amber (Static)	46.4% 2018/19		Less than the London Average	2018/19 2019/20 51% 50% 40% 45% 50% 46% 47% 46% 47% 46% 47% Quarter 1 Quarter 2 Quarter 3 Quarter 4	For the cohorts tracked up until Q2 2019/20, the proportion of offenders who reoffend was 49%. This is in comparison to the London average of 40.7%. Please note: this measure is reported one year after the offence and ordinarily one quarter in arrears and therefore the latest data presented here relates to quarter 2 (July-Sept) 2020. Definition and Context The reoffending indicator tracks a cohort of young people composed of all those receiving a pre-court or court disposal, or who are released from custody during a rolling 12 month period. The young people are tracked for 12 months from the date of the disposal or release, to determine the total number of offences they commit during the tracking period. By knowing the total number of re-offences and the total number of young people in the cohort, the average rate of reoffending can be calculated. The Ministry of Justice has changed the reoffending measure to be used in its official publications from January 2016. The focus has now shifted from reporting the average number of reoffences per offender, known as the 'frequency rate' (calculated by dividing reoffences) to the average number of reoffences per offender (calculated by dividing reoffenders). A very detailed analysis of re-offending is now available to Newham from the YJB. Newham is participating in the YJB Reducing Re-offending project and is currently analysing data from Year 2 of the project. The YOT has chosen to operate a live' monitoring system to analyse the cohort in real time; this is enabling the YOT to check whether the historical trends are consistent with current information. The YOT is also working closely with Children's Services on their Looked After cohort as regionally these are represented heavily amongst prolific re-offenders.
O Octoborate P	First time entrants (FTE) to Youth Justice System, rate per 1,000 of 10 -17 population. (Ordinarily Reported one quarter in arrears, Rolling 12-months).	Negative	301	Quarter 3 (2020/21)	N/A	Amber (Static)	276 2019/20		Less than the London Average	340 320 320 320 320 320 320 320 320 320 32	For the year 2020/21 up to Q3, the rate of First time entrants (FTE) to Newham's Youth Justice System per 1,000 of 10·17 population was 301 for Jan 2020 - Dec 2020. This was higher than the London rate (227) but lower than the national average (170). Definition and Context Robbery, theft, offensive weapons and drugs offences make up the majority of offence type for FTEs in Newham. These often act as trigger offences for young people going on to commit more offences including those of a more serious nature. The YOT currently operates a triage system of diversion from the criminal justice system. This allows police and YOT to make joint decisions on disposal options and if appropriate divert young people away from the formal youth justice system and carry out an intervention with them to prevent further offending. Young people who have been identified as of concern by professionals particularly those that are at risk of gang association can be referred to YOT for engagement in work to address risk of entering into offending behaviour. NB: The YIB comparator data is based on Police data, whereas the indicator is based upon YOT data.
New237	Oisproportionality - Ratio between the proportion of offenders who are Black, Asian and Minority Ethnic and the proportion of 10- 17yr population that are Black, Asian and Minority Ethnic. (More than 1.00 is disproportionate) [Cumulative, Ordinarily Reported one quarter in arrears).	Negative	1.62	Quarter 1 (2021/22)	N/A	Green (Up)	1.54	1.62	<=1.00	——2626/21 →—2628/21 90% ——Quarter 1 ——Quarter 2 ——Quarter 3 ——Quarter 4	For the year 2021/22 up to Q1, of the youths entering the YoT 42% were from a Black caribbean, Black African or Black British background. Black youths however make up 26% of the borough younge people. As such the ratio between these two percentages, 16.0% of the brough younge people with the Association of the Proposition of the Propo





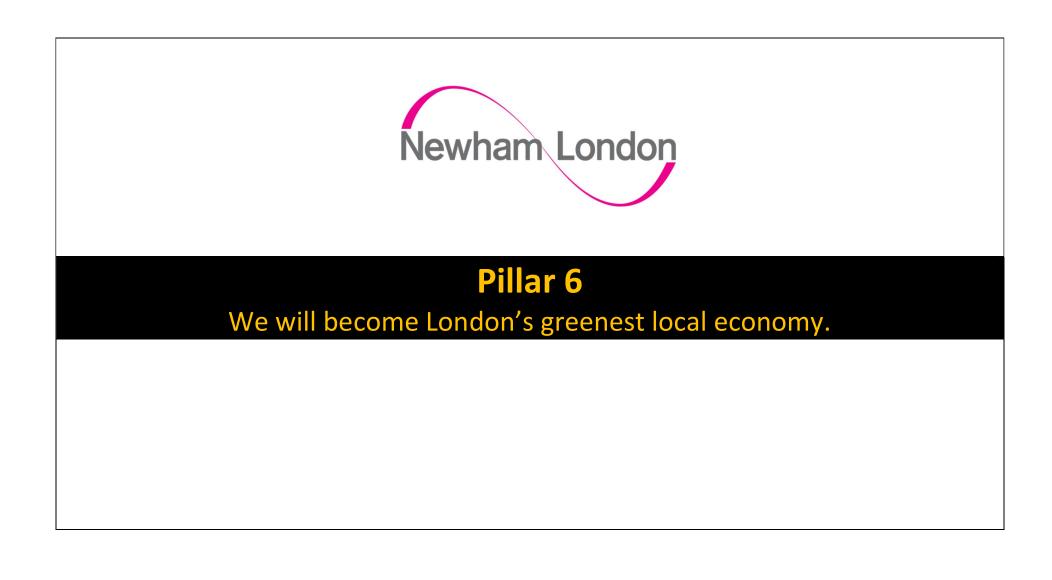




The Council will enable every resident to live in an accessible and inclusive neighbourhood which will provide all of their social, civic and economic essentials.

										Good Performance Other reason for selection
РІТуре	Measure	Polarity Outturn	Period	Exception Criteria	DoT	2020/21	2021/22 YTD (Other)	2021/22 Target	Chart	Commentary
Corporate P	Resident satisfaction with parks and open space	Post tive	2019/20	N/A	Green (Up)	76% (2018/19)	81% (2019/20)	N/A		Resident satisfaction with parks and open spaces, as measured by the Newham survey, (2019) shows that views of parks and open spaces have also improved significantly with 81% having a positive opinion compared to 76% in 2018. More residents than in 2018 and 2017 have a positive view of the overall quality, cleanliness, security and play areas. Overall cleanliness of the park – 88% (Very good/good) The overall quality of the park – 81% (Very good/good) The play areas in the park - 78% (Very good/good) The sports facilities available at the park -74% (Very good/good) Security in the park – 74% (Very good/good) Note this is an annual performance indicator and data is usually available in quarter 4. The Newham survey is an annual survey, however due to the pandemic the 2020 survey did not occur. The next survey is expected to be conducted in September 2021 and will be published in April 2022.
Corporate PI	Number of parks with green flag status	Positive	2020/21	N/A	N/A	1	N/A	N/A		This is an annual indicator and measures the number of parks awarded green flag status. Currently, the number of parks with green flag status is one.

											Exception Criteria Good Performance Performance Other reason for selection
I D PI Typ	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Other)	2021/22 YTD (Other)	2021/22 Target	Chart	Commentary
Corporate PI	Percentage of residents who have participated in cultural and community events and activities reporting a positive impact/outcome on their wellbeing as a result of participation (to include participatory forums, cultural events and activities and library-run activities events)	Positive	N/A	Sep-21	N/A	N/A	N/A	N/A	N/A		This is a new indicator and the data is not currently collected. It needs to be defined further.





РІ Туре О	Measure	Polarity Out	tturn P	Exceptio Criteria Period		2020/21	2021/22 YTD	2021/22 Target	Chart	Commentary
							(Other)			
Env18	Percentage of Household Waste sent for Reuse, Recycling, or Composting.	Positive	23.78%	Aug N/A	Green (Up)	20.68%	22.38%	18%	——Comparator ——2020/21 ——2021/22	The outturn for Aug stands at 23.8% is better than the 18.00% performance target, with higher performance typified as better performance.
Corpo	(Reported one quarter in arrears)	a							40% 30% 22,00% 25% 19,50% 19,50% 19,61% 10% 0% Quarter1 Quarter2 Quarter3 Quarter4	There are a number of factors that explain why recycling levels are lower in Newham comparatively. The Waste and Resources Action Programme (WRAP) identified the 'barriers to recycling' for residents, most of which are prevalent in Newham including language barriers, deprivation and overcrowding. Overall, the recycling rate in Newham has increased as the Waste Disposal authority (ELWA) and its contractor Renewi have made improvements to increase recycling. Improvements made so far include: • Mixed recyclables are being delivered to a different Materials Recovery Facility (MRF). The alternative MRF can handle poorer qualify material and as such is rejecting less of our recycling. • Introduction of street sweepings being sent to a 3rd party facility where they are sorted into fractions and some fractions recycled. • The Mechanical Biological Treatment facility at Jenkins Lane which treats our rubbish has been improved to extract more recycling out of the waste. Further improvements to the recycling rate are expected when the recycling service moves to weekly in 2021 and more materials will be accepted for recycling – a trial of this service started in September 2020 across 4000 properties. There are also other projects underway to increase recycling such as the roll-out of recycling bins to older blocks. The Waste & Recycling team are also increasing the communication via social media having launched in September 2020 the Newham Recycles Facebook and Twitter pages
Corporate P	Modal shift against Mayor of London transport targets (% shift of travel modes to public transport, cycling and walking), (Reported 1 yea in arrears).	siti	N/A	N/A N/A	N/A	N/A	N/A	76%		Comparator: London average: 34.5% (LAPS Benchmarking Quarter 3, 200/21) This is a new copprate Pi for 2020/21 and the initial data covers 2018/19. The data is derived from the TfL's Annual London Travel Demand Survey. The data for this indicator will be collated and released in December 2021. This indicator measures modal shift against the Mayor of London target. The current target for Newham is 76% of trips by walking, cycling and public transport by 2021 (83% by 2041). The most recent data (72%) shows Newham is slightly below the target of 76%, and while measures are in place to encourage modal shift to walking and cycling (as set out in full in the Local implementation Plan and Air Quality Action Plan documents), complementary public transport improvements are also needed - which are in the control of TfL. Newham does not entirely have all the tools to achieve this target and remain dependent upon TfL for public transport improvements that will encourage the higher levels of use that will enable us to reach this target. Due to the impact of Covid-19 on both local government transport funding from TfL (which has severely curtailed our behavioural change initiatives as set out in the Local implementation Plan and on public transport usage, it is now very
Corporate PI	Percentage reduction in NO2 and PMIO and PMIO subside Healthy School Streets areas.	Positive	N/A	N/A N/A	N/A	N/A	N/A	N/A		Data for this indicator began collection in August 2019. Therefore there is only one financial years' worth of data 2020/21. In 2020/21 the average NO2 (Hirtogen dioxide) levels outside schools was 26.3 ug/m3 as an annual mean. Data for 2021/22 will be available in April 2022 to calculate the percentage reduction. Through borough-wide permanent monitoring and more targeted monitoring for schemes aimed at reducing AQ, such as Healthy School Streets and low traffic neighbourhoods. Production of Annual Status Report which provides a comprehensive review of all Newham's monitoring data and progress against Newham's Air Quality Action Plan.
New23	The number of trees planted every year	Positive	412 20	020/21 N/A	N/A	412	N/A	N/A		progress against newmann's Air Quality Action Plan. This is new coprorate Plf or 2021/22. The baseline for 2020/1 was 412 trees, plus 2500 whips. There is currently no data for this financial year 2021/22 - planting will be taking place in Q3 and Q4.
Corporate New191	Number of people killed or seriously injured in road traffic accidents on LBN (by mode and cluster sites)	Positive	101 20	020/21 N/A	Green (Up)	101	N/A	N/A		Through borough-wide permanent monitoring and more targeted monitoring for schemes aimed at reducing AQ, such as Healthy School Streets and low traffic neighbourhoods. The number of people killed or seriously injured in LBN in 2020/21 was 101, a reduction from 125 on the previous year. This is a reduction of 24 cases or 19.2%. Production of Annual Status Report which provides a comprehension



The Council will deliver genuinely high-quality and affordable homes for Newham





PI T	ID /P	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21	2021/22 YTD	2021/22 Target	Chart	Performance Performance selection Commentary
Corporate PI	ноз	Homelessness - Numbers in temporary accommodation	Negative	5,664	Sep-21	N/A	Red (Down)	5,650	5,664	N/A	2020/21 2221/22 8000 5578 5664 4000 5714 5805 5780 5650 2000 0 Quarter 1 Quarter 2 Quarter 3 Quarter 4	At the end of September there were 5,664 households in temporary accommodation (TA). Direction of travel is marked as red because the number of households in temporary accommodation has increased from August (5658) to September (5664). The number of new homeless applications has been relatively consistent throughout the year, at just over 300 applications per month, although September has seen an increase (348). This is due to a combination of factors: -Seasonal: It is not unusual to see an increase during the school holiday periods. This is linked to family presentations (particularly where there may be a risk of Domestic Abuse) and the intention of minimising the impact on children having to change school. - Uffing of the eviction bans: since the eviction ban was lifted, we have experienced a steady increase in the number of households in private rented accommodation, who are at risk of homelessness. - Domestic Abuse Act: Since the changes to 'Priority Need' were implemented as a result of the Domestic Abuse Act, there has been a doubling of the number of households presenting as homeless due to domestic abuse. However, this has not resulted in a significant increase in number of households in TA (6 more households than August). This indicates that despite the increased demand, the prevention approach is having a positive impact. It should also be noted that, during this period, 29 'Mears cases' also had a duty accepted and were subsequently placed into temporary accommodation. Taking this into consideration, we would had otherwise seen an ongoing reduction in TA numbers (23) The number of new acceptances remains consistent with 73 new duties accepted during September (compared to a YTD average of 70 per month). However, as new cases will have a minimum of 56 days before a 'main duty decision' is required, it's reasonable to assume that any such impact will not be seen until November 21. In the year to date, the number of homelessness preventions continues to be double that from previous years, with 38
Corporate PI	New29	Resident satisfaction with repairs	Positive	8.41	Sep-21	Red	Red (Down)	N/A	8.41	9.00		Performance for September was 8.41 out of 10, but was below the target of 9, the indicator has therefor been identified as an exception. Resident satisfaction with the overall repair has remained relatively stable over the past 4 months with September at a score of 8.41 out of a maximum of 10.



The Council will only welcome investment that secures a fair deal and a fair economy for Newham

PI Тур ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21	2021/22 YTD	2021/22 Target	Chart	Commentary
Corporate PI CLB02	Overpayments - Local authority (LA) error as a percentage of fully subsidised housing benefit	Negative	0.13%	Sep	N/A	Amber (Static)	0.09%	0.13%	0.46%		Overpayments of Housing Benefit remain within the threshold of 0.46% to receive full subsidy. Direction of travel (DoT) compares September (0.13%) and August (also 0.13%). No benchmarking data is available for this performance measure.
Corporate PI	Council Tax - Budgeted income collected Cumulative indicator	Positive	£60,420K	Sep	N/A	N/A	New for 2021/22	£60,420K	£117,880k	■ 2021/22 ■ Target £117,880,000	This is a new Corporate performance measure introduced for reporting in 2021/22. The annual target for 2021/22 = Budgeted income of £117,880k (This figure is based on the target collection rate of 96% of £121,777k expected net collectable debits for 2021/22 Council Tax). As at the end of September 2021 £60,420k had been collected against the budgeted annual income (44%).



Organisational Health

ID	Measure	Polarity	Outturn	Period	Exception Criteria	DoT	2020/21 (Other)	2021/22 (Other)	2021/22 Target	Chart	Commentary
CH09	No. of Agency Workers	Negative	739	Sep	N/A	Red (Down)	590	739	471	No Chart/Historical Data Available.	From January 2021, the totals excludes additional agency workers who were recruited specifically for COVID-19. Number of Agency staff in September has increased to 739 from August's 717.
CH10	Agency Workers as a % of workforce	Negative	16%	Sep	Red	Red (Down)	14%	16%	N/A	No Chart/Historical Data Available.	Agency Workers as a % of workforce has also increased (in line the number of Agency Workers) by 0.2% in Sepetmber compared to August 2021.
CH11	Spend on Agency Workers - Em	Negative	9.2M	Quarter 1	N/A	N/A	£42.1m	9.2M	N/A	No Chart/Historical Data Available.	Awaiting Quarter 2 data. Quarter 1 spend at £9.2M was £2.2M less compared against the same period of last year, (Quarter 1 2020/21, £11.4M)
H12	No. of new Apprenticeships starting (excluding schools & EBUs)	Positive	30	Aug	N/A	Green (Up)	22	37	101	No Chart/Historical Data Available.	This is a new indicator. To date, there have been 37 new Apprenticeiship starts to date (excluding schools and EBU. The target for the year is 101.
H13	Apprenticeships starts as a % of workforce	Positive	0.44%	Quarter 2	N/A	Red (Down)	0.63%	0.44%	N/A	No Chart/Historical Data Available.	This is a new indicator. To date, there have been 37 new Apprenticeiship starts to date (excluding schools and EBL which is 0.44% of the total workorce
ew270	% of appraisals completed	Positive	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No Chart/Historical Data Available.	The indicator proposed is '% of employees who have appraisal objectives set for 21/22'. Reports to extract this da are currently being developed and therefore an update will be provided when supplied by HR.
ew271	% of annual leave booked in time	Positive	75%	Sep	N/A	Red (Down)	56%	86%	N/A	No Chart/Historical Data Available.	% of Annual leave booked in time has decreased in September (75%) compared to August (82.4%)