

SEP 2020

- Undertake TRID staff survey
- LBN Staff Time To Talk
- Street Names local audit

OCT 2020

- Launch of the TRID Pledges
- Launch of the Diverse Communities Health and Wellbeing Group (formerly BAME Community reference group):

NOV 2020

- Set up online TRID repository/library
- Launch of 'Open Conversations' programme with parents and families from Black, Asian and ethnically diverse backgrounds and cultures to better understand the lived experience of families and parents

DEC 2020

- Distribution of David Olusoga's children's book 'Black and British' to schools in Newham

JAN 2021

- Launch of Business pledges

FEB 2021

- 'Engaging Allies' Facilitated Discussion
- Recruitment of Race Equality Champions
- Launch of internal 'Embrace My Culture' and 'My Name My Identity' microsites

MAR 2021

- Introduction of diverse recruitment panels as a requirement
- Online event to mark the International Day for the Elimination of Racial Discrimination

APR 2021

- Launch of Reciprocal Mentoring Programme
- Intercultural Sensitivity & Inclusivity course held with CTax & benefits
- Open Conversations Q&A with Mayor Rokhsana Fiaz and Althea Loderick
- Interpretation, translation and transcription service review

MAY 2021

- Launch of refreshed Recruitment & Selection training
- LBN rejects use of "BAME" following staff consultation #BAMEOVER
- Launch of the Newham Heritage Service Options appraisal to shape the heritage offer for the long term
- Public statement on the anniversary of the murder of George Floyd
- Roll out of 'The Edge', which is a programme that focuses on behavioural change and capacity building. It is currently under way through the Youth Offending Service
- Launch of the Youth Empowerment Fund
- Commissioning of Compost London to supply Infrastructure Services for Newham's Voluntary Community and Faith Sector
- Changes to our procurement processes to increase the focus on developing a supply chain that promotes equality and diversity

JUN 2021

- Positive Action: Job adverts to include an encouragement of diverse applicants
- Launch of Community Time to Talk events focusing on Racism and Inequality within the borough
- Launch of young people's forum - Embrace to Celebrate
- Partnership with Education4Change. E4C is leading on training for 35 lead facilitators and purchasing every school in Newham a resource box that promotes courageous conversations. All Primary/ Secondary/ PRU/ Resources Provisions/ Maintained Nurseries will all receive this curriculum box.
- Commissioned Ethnographic Research Programme

JULY 2021

- Anti-Racist & Allyship workshop held for 140 members of Senior Leadership Forum
- Renaming of Siemens Brothers Way to Kamal Chunchie Way, in tribute to the race relations campaigner following a public vote
- Newham Digital Inclusion Showcase event
- Launch of internal Commissioning network to share good practice, develop commissioning tools and keep commissioners informed of latest developments

AUG 2021

- Launch of Conscious Inclusion Training
- Open Conversations: Time to Act co-production sessions with parents and carers

SEP 2021

- Participation in National Inclusion Week
- Launch of the 'Embracing Diversity & Inclusion' toolkit,
- Enhanced Wellbeing Hub & Race Equality Peer Support Scheme launched
- Review of the current EQIA policy

OCT 2021

- Launch of the Newham Race Equality Alliance
- Second Community Time to Talk session
- Launch of Street Naming Campaign

HIGHLIGHTS AND ACHIEVEMENTS

TACKLING RACISM  
INEQUALITY AND  
DISPROPORTIONALITY

