

## Job Description



<b>Job Title:</b> Resident Engagement and Participation Apprentice	<b>Service Area:</b> Resident Engagement and Participation	
<b>Directorate:</b> Communications, Resident Engagement & Policy	<b>Post Number:</b> 37562	<b>Evaluation Number:</b> 6827
<b>Grade:</b> Apprentice Grade London Living Wage rate	<b>Date last updated:</b> June 2023	

### **EQUALITY AND DIVERSITY**

We are committed to and champion equality and diversity in all aspects of employment with the London Borough of Newham. All employees are expected to understand and promote our Equality and Diversity Policy in the course of their work.

### **PROTECTING OUR STAFF AND SERVICES**

Adherence to Health and Safety requirements and proper risk management is required from all employees in so far as is relevant to their role. All employees are expected to understand and promote good Health and Safety practices and manage risks appropriately.

### **COMMITMENT TO AND UNDERSTANDING OF NEWHAM VALUES**

**Honesty** – Clear and accountable communication regarding tasks carried out

**Equality** – Demonstrating an inclusive approach when engaging with colleagues and others

**Ambition** – Committing to completing the apprenticeship programme and delivering high performance

**Respect** – Valuing the non-judgemental and confidential nature of the space created for residents and colleagues, and taking on board their experiences, feedback and suggestions.

**Together** – Connecting up with other parts of the service / council promoting collaborative, supportive working

## **COMMITMENT TO PERSONAL LEARNING**

To successfully complete the Apprenticeship, not only must the apprentice meet the performance standards required, but individuals must also meet the off-the job learning requirements.

Responsibilities include:

- learning and developing practical skills,
- participating in classes and workshops on and offsite,
- observing all employee processes and procedures,
- completing tests and assignments
- delivering presentations to colleagues and other stakeholders.

You should be well-organised, flexible, and willing to assist wherever possible.

## **Overall Purpose of Job**

The primary purpose of the job is to provide a reliable, high quality administrative support service to the Resident Engagement and Participation team. See below for the objectives you can expect to be set if you are successful in securing the role:

Community Grants:

- To act as first point of contact for the Community Grants programme and to assist in the delivery of the programme.
- To provide administrative support to the programme.
- To receive applications and participate in the assessment of community grant applications.
- To collate and provide information for the programme.
- To respond to enquiries, and to assist in the preparation of correspondence and reports.

Community Partnership work with the Voluntary, Community & Faith sector (VCFS):

- To maintain the database of organisations in the VCFS
- To provide support with communications including e-newsletters.

People Powered Places:

- To provide administrative support for the programme.
- To support with communications including e-newsletters.
- To provide support and coordination at People Powered Places events.

Co-Production:

- To provide administrative support for Reward and Recognition claims.
- To provide general administrative support to the programme.

Volunteering:

- To provide general administrative support to the programme.
- To support with communications including regular e-newsletters to volunteers and organisations.

#### General:

- To ensure work is completed in accordance with agreed timescales, targets and service standards. These will be reasonable and you will be fully supported but you can expect to be challenged if deadlines are not met.
- To offer excellent customer service in all areas of work. The Resident Engagement and Participation Team (REP) work with internal staff, Newham residents, voluntary, community and faith organisations – you will be expected to respond to enquiries and to refer to colleagues where needed.
- To assist in preparation and distribution of agendas, minutes and other documents. The REP Team holds various meetings and you will be fully involved in these.
- You will be expected to complete all exercises, pre-work and assignments set by the training provider to meet the Business Administrator Apprenticeship Standard.

Most important – you'll be expected to get involved and learn all that you can and in return you can expect to be encouraged and supported.

Key tasks and accountabilities are intended to be a guide to the range and level of work expected of the post holder. This is not an exhaustive list of all tasks that may be given to the post holder and employees will be expected to carry out such other reasonable duties which may be required from time to time.

#### ***Job Context***

1. The job title of Newham Apprentice applies to all of the apprentices hired as part of the Newham Apprenticeship Scheme. The Resident Engagement and Participation Apprentice is a member of the Resident Engagement and Participation team, although they will be expected to work in a flexible manner and carry out appropriate work in other teams when necessary to meet service objectives.
2. To be successful as an Apprentice, you must have great time management skills and be willing to fit into the existing team structure. You must demonstrate the council's values and behaviours in all that you do. Outstanding Apprentices are those who respond well to criticism, build good relationships with colleagues, and ultimately make a positive lasting impression.
3. You will report to a relevant Supervisor, the supervisor will agree tasks to be undertaken, these will be shaped by the programmes the REP team delivers.
4. You will have no direct management responsibility.

5. The post holder has no financial responsibilities beyond the care and maintenance of the Council's resources.

## **Key Tasks and Accountabilities**

1. Key tasks and accountabilities are intended to be a guide to the range and level of work expected of the post holder. This is not an exhaustive list of all tasks that may be given to the post holder and employees will be expected to carry out such other reasonable duties which may be required from time to time.
2. To make the best use of appropriate ICT systems including the Council's internet and intranet, email and other systems in order to provide an efficient and effective service.
3. To ensure work is completed in accordance with agreed timescales, targets and service standards.
4. Prepare routine and standard correspondence on a range of issues, making amendments as appropriate to the individual circumstances.
5. To enter and maintain appropriate records onto the relevant systems, assisting with the production of statistics and management information as required.
6. To assist service users, staff and other agencies with general enquiries, both by telephone and in person.
7. To maintain excellent customer service in all areas of work.
8. To maintain high levels of sensitivity in relation to personal, confidential and sensitive issues.
9. To provide cover for other appropriate staff at the place of work.
10. To assist in preparation and despatch of agendas, minutes and other documents as necessary.
11. To administer a range of procedures relating to the appropriate functional team. Examples of such work include:
  - Dealing with general enquiries.
  - Processing bookings
  - Preparing amendments/variations to documents.
  - Maintaining secure and accurate records.
  - Process documentation to meet deadlines.
  - Process records; monitor input on the corporate systems to ensure information is kept up to date.
  - Collation, reporting and basic analysis of management information.
  - To take minutes of meetings as appropriate.
12. In addition to meeting the performance requirements of the role, the apprentice is required to have good time management, analytical thinking, and good interpersonal skills; have excellent problem-solving and troubleshooting abilities; and demonstrate a growth mind-set and passion for learning. They will be required to spend 20% of their time off the job learning. This includes, but is not confined to:

- Attending classes/training modules as required by the Training provider, and participating in as many learning opportunities as possible.
- Assisting within (the relevant team and/or department), and also learning about other aspects of the Service.
- Observing the council's health and safety procedures.
- Completing all mandatory tests, presentations, and other required evaluations within timescales set by the Training provider.
- Working in the office and travelling to other sites when required.
- Positively receiving feedback and ensuring the line manager is kept updated on progress.
- Attending meetings and offering suggestions for improvement.
- Maintaining records, both on-line and where appropriate off-line, of everything learned.
- Building professional relationships with colleagues, talent Hub representatives and service users.

## Personal Specification



<b>Job Title:</b>  Resident Engagement and Participation Apprentice	<b>Service Area:</b>  Resident Engagement and Participation	
<b>Directorate:</b> Communications, Resident Engagement & Policy	<b>Post Number:</b>  37562	<b>Evaluation Number:</b>  5146
<b>Grade:</b>  Apprentice grade London Living Wage rate	<b>Date last updated:</b>  June 2023	

### ***IMPORTANT INFORMATION FOR APPLICANTS***

The criteria listed in this Person Specification are all essential to the job. Where the Method of Assessment is stated to be the Application Form, your application needs to demonstrate clearly and concisely how you meet each of the criteria, even if other methods of assessment are also shown. If you do not address these criteria fully, or if we do not consider that you meet them, you will not be shortlisted. Please give specific examples wherever possible.

<b>CRITERIA</b>	<b>METHOD OF ASSESSMENT</b>
<b>EQUALITY AND DIVERSITY</b> We are committed to and champion equality and diversity in all aspects of employment with the London Borough of Newham. All employees are expected to understand and promote our Equality and Diversity Policy in the course of their work.	
<b>PROTECTING OUR STAFF AND SERVICES</b> Adherence to Health and Safety requirements and proper risk management is required from all employees in so far as is relevant to their role. All employees are expected to understand and promote good Health and Safety practices and manage risks appropriately.	

[illegible]

Attention to detail	Application Form/Interview/Test
<b>PERSONAL STYLE AND BEHAVIOUR:</b>  Demonstrate a professional approach and commitment to customer service.  Flexible and proactive approach to work.  Able to maintain confidentiality and sensitivity in all circumstances.	Application Form/Interview/Test  Application Form/Interview/Test  Application Form/Interview/Test