

Detailed Information about our Senior Officers

The Local Government Transparency Code 2015 requires local authorities to publish detailed information about its most senior officers. This includes the salary/pay grade, the number of direct and indirect reports, details of any bonuses paid or benefits-in-kind and their responsibility within the organisation. The council’s senior officers are defined in line with the Accounts and Audit (England) Regulations 2011, Regulation 7(4), and for this purpose we have included all those senior officers who earn £50,000 per annum or more and sit within the top three tiers of the organisational structure.

Top 3 Tiers of employees earning over £50,000 (April 2024)

First Name	Last Name	Post Number	Post Name	Pay Grade	FTE	Salary Range	Directorate	Bonuses	Benefit-in-Kind (PD11)	No. of Direct Reports	No. of Indirect Reports	Tier	Responsibility
Abosede	Gbago	31123	Chief Executive	Chief Executive	1.00	£215,394 - £225,390	Chief Executive	No	N/A	8	5394	1	Tier 1 - Chief Executive: with overall responsibility for leading the organisation and the successful delivery of the Mayor’s and Council's core objectives.
Conrad	Hall	35051	Corporate Director of Resources	CD1	1.00	£166,440 - £185,289	Resources	No	N/A	9	516	2	Tier 2 – Corporate Director / Assistant Chief Executive, and/or member of Newham's corporate leadership team. Operates at a council wide strategic level (with responsibility for their whole directorate), providing effective leadership and management that will contribute to the continuous improvement of the Council and deliver on the Council's objectives.
Paul	Kitson	35041	Corporate Director of Inclusive Economy & Housing	CD1	1.00	£166,440 - £185,289	Inclusive Economy and Housing	No	N/A	4	1180	2	
Aled	Richards	35045	Corporate Director of Environment & Sustainable Transport	CD1	1.00	£166,440 - £185,289	Environment and Sustainable Transport	No	N/A	6	979	2	
Laura	Eden	35065	Corporate Director of Children and Young People	CD1	1.00	£166,440 - £185,289	Children and Young People (DCS)	No	N/A	6	1136	2	
Jason	Strelitz	35061	Corporate Director of Adults (DASS)	CD2	1.00	£142,317 - £156,888	Adults and Health	No	N/A	9	701	2	
James	Partis	10023636	Asst Chief Exec - Chief Transformation Officer	SMR - E	1.00	£111,513 - £128,661	Transformation	No	N/A	4	144	2	
Adrian	Thomas	10023634	Chief Marketing Officer	SMR - E	1.00	£111,513 - £128,661	Marketing	No	N/A	3	33	2	
Amit	Shanker	10023635	Asst Chief Exec - Chief Digital Officer	SMR - E	1.00	£111,513 - £128,661	Digital	No	Yes (EV Salary Sacrifice)	3	18	2	
Giles	Clarke	40322	Director of Property	SMR - E	1.00	£111,513 - £128,661	Resources	No	N/A	13	93	3	Tier 3 - Director / Assistant Director and member of the directorate management team. Operates at a directorate wide strategic level (with responsibility for their whole division/service area).
Jamie	Cooke	40324	Director of Highways, Parking & Transportation	SMR - E	1.00	£111,513 - £128,661	Environment and Sustainable Transport	No	N/A	5	295	3	
Anthony	Jobling	38488	Director of Operations (Adults)	SMR - E	1.00	£111,513 - £128,661	Adults and Health	No	N/A	5	271	3	
Darren	Levy	35043	Director of Housing	SMR - E	1.00	£111,513 - £128,661	Inclusive Economy and Housing	No	N/A	3	834	3	
Jane	Custance	35042	Director of Planning & Development	SMR - E	1.00	£111,513 - £128,661	Inclusive Economy and Housing	No	N/A	7	72	3	
Jacob	Heitland	10023637	Director of Climate Action	SMR - E	1.00	£111,513 - £128,661	Resources	No	N/A	6	6	3	
Darren	Mackin	35044	Director of Community Wealth Building	SMR - E	1.00	£111,513 - £128,661	Inclusive Economy and Housing	No	N/A	25	274	3	
Helen	Dennis	40323	Director of Public Realm	SMR - E	1.00	£111,513 - £128,661	Environment and Sustainable Transport	No	N/A	6	611	3	
Christina	Pace-Sigee	10024929	Director Children’s Commissioning & Universal Services	SMR - E	1.00	£111,513 - £128,661	Children and Young People (DCS)	No	N/A	7	267	3	
Kirk	Dede	10024403	Director of Corporate and Business Support	SMR - E	1.00	£111,513 - £128,661	Resources	No	N/A	8	122	3	
Mahfuzul	Khan	10024930	Director of Early Help and Safeguarding	SMR - E	1.00	£111,513 - £128,661	Children and Young People (DCS)	No	N/A	8	411	3	
Andrew	Ward	40325	Deputy Director of Finance	SMR - E	1.00	£111,513 - £128,661	Resources	No	N/A	13	207	3	

Simon	Reid	35062	Director of Commissioning - Adults and Health	SMR - D	1.00	£90,591 - £110,280	Adults and Health	No	N/A	4	47	3	Tier 3 - Director / Assistant Director and member of the directorate management team. Operates at a directorate wide strategic level (with responsibility for their whole division/service area).
David	Tapsell	36734	Director of Clinical Practice	SMR - D	1.00	£90,591 - £110,280	Children and Young People (DCS)	No	N/A	5	14	3	
Claire	Solley	10020017	Director of Quality Assurance, Safeguarding and Workforce Development	SMR - D	1.00	£90,591 - £110,280	Adults and Health	No	N/A	7	10	3	
Sean	McDermid	35526	Director of Community Safety	SMR - D	1.00	£90,591 - £110,280	Environment and Sustainable Transport	No	N/A	3	70	3	
Charlotte	Taylor	10020016	Director of Improvement,Change and Control	SMR - D	1.00	£90,591 - £110,280	Adults and Health	No	N/A	5	53	3	
Olivia	Shaw	10025646	Assistant Director Resident Experience Operation and Resolution	SMR - C	1.00	£73,365 - £93,054	Transformation	No	N/A	6	53	3	
Victor	Cook	40414	Assistant Director of Quality Assurance	SMR - C	1.00	£73,365 - £93,054	Children and Young People (DCS)	No	N/A	10	33	3	
Ali	Omar	35066	Assistant Director for Improvement & Change	SMR - C	1.00	£73,365 - £93,054	Children and Young People (DCS)	No	N/A	5	34	3	
Nohaila	Alavi	10023659	Assistant Director BSMI	SMR - C	1.00	£73,365 - £93,054	Transformation	No	N/A	7	68	3	
Henrietta	Curzon	10022026	Head of Service Design and Insight	SMR - C	1.00	£73,365 - £93,054	Transformation	No	N/A	3	4	3	
Robert	Clarke	10020375	Assistant Director of Environmental Transformation	SMR - C	1.00	£73,365 - £93,054	Environment and Sustainable Transport	No	N/A	2	3	3	
Ikramul	Haque	10022025	Head of Digital, Data and Digital Democracy	SMR - C	1.00	£73,365 - £93,054	Digital	No	N/A	5	15	3	
Alice	Granville	10020324	Assistant Director of Improvement & Change	SMR - C	1.00	£73,365 - £93,054	Transformation	No	N/A	4	4	3	
Mohamed	Hammoudan	35057	Assistant Director of Resident, Engagment & Participation	SMR - C	1.00	£73,365 - £93,054	Adults and Health	No	N/A	10	241	3	
Ashley	Wilcox	10024673	Assistant Director External Affairs	SMR - B	1.00	£63,519 - £78,282	Marketing	No	N/A	2	7	3	