**Independent Member of the Newham Transformation and Improvement Board (NTIB)**

**£1000 per day (outside IR35) with up to approximately 4 days a month commitment**

**Overview:**

Newham Council is seeking to appoint three Independent Members to the Newham Transformation and Improvement Board (NTIB). Each member brings expertise in one of the following areas:

* Adults Social Care
* Finance
* Asset Strategy

These members provide strategic oversight, governance, and leadership to drive the council’s transformation agenda. Their role is to ensure effective scrutiny and support for the council’s improvement programme. The commitment is upto 4 days per month, operating outside IR35 regulations.

**Key Outcomes:**

* **Effective oversight and governance:** Provide robust scrutiny and oversight to ensure that the NTIB's transformation initiatives align with strategic priorities and deliver on the council’s improvement agenda.
* **Strategic guidance and advice:** Offer strategic advice and support to NTIB members and council leadership, leveraging your expertise to shape and guide transformation programmes and projects.
* **Facilitation of stakeholder collaboration:** Promote effective collaboration among board members, council officers, elected members, and other stakeholders to achieve cohesive and strategic decision-making.
* **Monitoring and evaluation:** Oversee the evaluation and monitoring of transformational activities to ensure delivery against agreed priorities and objectives and propose adjustments where necessary to optimise outcomes.

**Responsibilities:**

Independent Members will be responsible for:

* Attending monthly NTIB meetings and participating in discussions to provide independent and objective advice, scrutiny, and challenge.
* Contributing to the setting of agendas, management of associated business, and decision-making processes for the NTIB, particularly within your area of expertise.
* Collaborating with board members to ensure the NTIB operates effectively, fostering a culture of openness, constructive challenge, and evidence-based decision-making.
* Leading governance and scrutiny for the NTIB’s Strategic Plan and associated programmes, ensuring that transformational workstreams align with council priorities and deliver tangible benefits.
* Offering professional insights and independent oversight on matters related to the delivery of the Peer Challenge action plan and associated governance.
* Supporting the NTIB in maintaining robust financial oversight and cost control throughout programme delivery, ensuring resources are optimised for maximum impact.
* Upholding the interests of Newham residents and communities by ensuring transparency, managing conflicts of interest, and promoting equality, diversity, and inclusion in all NTIB activities.

**Key Milestones:**

* NTIB Boards - April 2025 (date tbc), May 2025 (date tbc), June 2025 (date tbc), July 2025 (date tbc), August 2025 (date tbc), September 2025 (date).

**Deliverables Timeline**

* **March-April 2025:** Induction activities for new Independent Members, including familiarisation with NTIB governance structures, key priorities, and strategic objectives.
* **May 2024 - August 2025:** Ongoing participation in monthly NTIB meetings, preparation, follow-up discussions, planning sessions, and advisory work to support programme delivery.
* **September 2025:** Annual review of NTIB effectiveness, assessing progress, key learnings, and recommendations for the next phase.

**Candidate Profile:**

The NTIB board members will have:

* Proven experience as a senior leader in the public sector, particularly in one of the following areas: Adults Social Care, Finance and Asset Strategy.
* A demonstrable track record of leading improvement and transformation initiatives, driving strategic change, and delivering results in complex, high-profile environments.
* Strong financial acumen, with experience overseeing budgets, ensuring value for money, and managing financial risks in a governance setting.
* Excellent communication and stakeholder engagement skills, with the ability to build credibility quickly and foster productive relationships across diverse stakeholder groups.
* A strategic mindset with the ability to provide independent, evidence-based advice, challenge assumptions, and contribute to effective decision-making processes.
* A commitment to promoting equality, challenging discrimination, and respecting diversity within all NTIB activities and decisions.

This document will be **updated periodically** to reflect key decisions, refinements in deliverables, and evolving priorities within the NTIB programme.